

Voting Summary for Calendar Year 2022 for Paradice Funds

Paradice Investment Management Pty Ltd ("Paradice") aims to review all voting ballots received and to vote on all resolutions where it has the authority and responsibility to do so. Further details on Paradice's approach to exercising voting rights associated with the listed equity investments it manages directly, can be found in the Paradice Proxy Voting Policy available on the Paradice website.

Paradice Australian Equities Fund

For	254
Against	38
Abstain	2
Other ¹	-
Total Votes	294

Paradice Equity Alpha Plus Fund

For	262
Against	39
Abstain	0
Other ¹	-
Total Votes	301

Paradice Australian Mid Cap Fund

For	285
Against	9
Abstain	1
Other ¹	-
Total Votes	295

Paradice Australian Small Cap Fund

For	342
Against	20
Abstain	7
Other ¹	11
Total Votes	380



Paradice Global Small Cap Fund (2)

For	699
Against	17
Abstain	10
Other ¹	22
Total Votes	748

Paradice Global Emerging Markets Fund (2)

For	670
Against	80
Abstain	6
Other ¹	22
Total Votes	778

- (1) 'Other' includes a range of proactive voting actions such as 'Take No Action and 'Withheld' in addition to any 'unvoted' proposals where votes were not placed due to administrative restrictions or other reasons such as the position no longer being held at the voting cut-off date.
- (2) The proxy voting policies of Paradice affiliates are applicable to proxy voting for these Funds.

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