# Paradice Investment Management Funds Annual report For the year ended 30 June 2025

This financial report covers the following Paradice Investment Management Funds:

Paradice Australian Small Cap Fund ARSN 620 056 091 Paradice Australian Mid Cap Fund ARSN 620 055 138

## Paradice Investment Management Funds Annual report For the year ended 30 June 2025

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This annual report covers the following Paradice Investment Management Funds as individual entities:

Paradice Australian Small Cap Fund

Paradice Australian Mid Cap Fund

The Responsible Entity of the Paradice Investment Management Funds is Equity Trustees Limited (ABN 46 004 031 298) (AFSL 240975).

The Responsible Entity's registered office is:

Level 1, 575 Bourke Street Melbourne, VIC 3000.

## **Directors' report**

The directors of Equity Trustees Limited, the Responsible Entity of the Paradice Investment Management Funds (the "Funds"), present their report together with the financial statements of the following Funds for the year ended 30 June 2025:

Paradice Australian Small Cap Fund

Paradice Australian Mid Cap Fund

The Funds are collectively known as "Paradice Investment Management Funds".

## **Principal activities**

The principal activity of each Fund is to invest in accordance with the investment objective and guidelines as set out in the respective Fund's current Product Disclosure Statement and its Constitution.

The Funds did not have any employees during the year.

There were no significant changes in the nature of the Funds' activities during the year.

The various service providers for the Funds are detailed below:

Service Provider

Responsible Entity Equity Trustees Limited

Investment Manager Paradice Investment Management Pty Ltd

Custodian and Administrator State Street Australia Limited

Statutory Auditor KPMG

#### **Directors**

The following persons held office as directors of Equity Trustees Limited during or since the end of the year and up to the date of this report:

Michael J O'Brien Chairman

Russell W Beasley (resigned 9 October 2024, reappointed 1 July 2025)

Mary A O'Connor (resigned 1 July 2025)

David B Warren
Andrew P Godfrey

Johanna E Platt (appointed 9 October 2024)

## Review and results of operations

During the year, the Funds continued to invest their funds in accordance with their Product Disclosure Statement and the provisions of their Funds' Constitutions.

For Paradice Australian Mid Cap Fund, the Class B was closed on 23 January 2025 and all current investors in Class B switched to Class A at a reduced management fee. As at 30 June 2025, Class A and Class C are the remaining classes in the Fund.

## Directors' report (continued)

## Review and results of operations (continued)

The Funds' performance and Funds' benchmark return for the year ended 30 June 2025 were as follows:

Fund name	Benchmark	Net return (net of fees)	Benchmark return
Paradice Australian Small Cap Fund	S&P/ASX Small Ordinaries Total Return Index	19.65	12.26
	Composite 70% of S&P/ASX Midcap 50 Total Return Index and 30% of the S&P/ASX Small Ordinaries Total		
Paradice Australian Mid Cap Fund	Return Index	17.34	15.24

Each Fund's performance is calculated based on the percentage change in the Fund's mid-price over the period (with any distributions paid during the period reinvested). Returns are disclosed after fees and expenses.

The performance of each Fund, as represented by the results of their operations, was as follows:

	Paradice Australian Small Cap Fund		Paradice Australian Mid Cap Fund	
	Year en	ıded	Year ended	
	30 June 2025	30 June 2024	30 June 2025	30 June 2024
Profit/(loss) before finance costs attributable to unit holders for the year (\$'000)	2,603	2,929	15,740	10,390
Distributions - Class A				
Distributions paid and payable (\$'000)	368	1,120	3,293	204
Distributions (cents per unit)	18.14	10.69	12.42	5.66
Distributions - Class B				
Distributions paid and payable (\$'000)	844	1,124	3,151	2,896
Distributions (cents per unit)	22.44	16.56	26.35	21.24
Distributions - Class C				
Distributions paid and payable (\$'000)	-	-	2,295	923
Distributions (cents per unit)	-	-	7.28	2.59

<sup>\*</sup>Distributions (cents per unit) include special distributions paid during the year. For details, refer to Note 9 to the financial statements.

## Significant changes in the state of affairs

For Paradice Australian Mid Cap Fund, the Class B was closed on 23 January 2025 and all current investors in Class B switched to Class A at a reduced management fee. As at 30 June 2025, Class A and Class C are the remaining classes in the Fund.

In the opinion of the directors, there were no other significant changes in the state of affairs of the Funds that occurred during the financial year.

## **Directors' report (continued)**

## Matters subsequent to the end of the financial year

No matter or circumstance has arisen since 30 June 2025 that has significantly affected, or may have a significant effect on:

- (i) the operations of the Funds in future financial years; or
- (ii) the results of those operations in future financial years; or
- (iii) the state of affairs of the Funds in future financial years.

## Likely developments and expected results of operations

The Funds will continue to be managed in accordance with the investment objectives and guidelines as set out in the Product Disclosure Statement and the provisions of the Funds' Constitution.

The results of the Funds' operations will be affected by a number of factors, including the performance of investment markets in which the Funds invest. Investment performance is not guaranteed and future returns may differ from past returns. As investment conditions change over time, past returns should not be used to predict future returns.

#### Indemnification and insurance of officers

No insurance premiums are paid for out of the assets of the Funds in regard to insurance cover provided to the officers of Equity Trustees Limited. So long as the officers of Equity Trustees Limited act in accordance with the Funds' Constitution and the Law, the officers remain indemnified out of the assets of the Funds against losses incurred while acting on behalf of the Funds.

#### Indemnification of auditor

The auditor of the Funds is in no way indemnified out of the assets of the Funds.

#### Fees paid to and interests held in the Funds by the Responsible Entity and its associates

Fees paid to the Responsible Entity and its associates out of Funds' property during the year are disclosed in Note 16 to the financial statements.

No fees were paid out of Funds' property to the directors of the Responsible Entity during the year.

The number of interests in the Funds held by the Responsible Entity or its associates as at the end of the financial year are disclosed in Note 16 to the financial statements.

#### Interests in the Funds

The movement in units on issue in the Funds during the year is disclosed in Note 8 to the financial statements.

The value of the Funds' assets and liabilities is disclosed in the statements of financial position and derived using the basis set out in Note 2 to the financial statements.

## **Environmental regulation**

The operations of the Funds are not subject to any particular or significant environmental regulations under Commonwealth, State or Territory law.

#### Rounding of amounts to the nearest thousand dollars

Amounts in the Directors' report have been rounded to the nearest thousand dollars in accordance with ASIC Corporations (Rounding in Financial/Directors' Reports) Instrument 2016/191, unless otherwise indicated.

## Directors' report (continued)

## Financial statements presentation

The Funds are entities of the kind referred to by ASIC Corporations (Related Scheme Reports) Instrument 2015/839 and in accordance with that Instrument, Funds with a common Responsible Entity (or related Responsible Entities) can include their financial statements in adjacent columns in a single set of financial reports.

## Auditor's independence declaration

A copy of the Auditor's independence declaration as required under section 307C of the *Corporations Act 2001* is set out on page 6.

This report is made in accordance with a resolution of the directors of Equity Trustees Limited through a delegated authority given by Equity Trustees Limited's Board.

Andrew P Godfrey Director

Melbourne

10 September 2025



# Lead Auditor's Independence Declaration under Section 307C of the Corporations Act 2001

To the Directors of Equity Trustees Limited, the Responsible Entity of the following funds:

- · Paradice Australian Small Cap Fund
- Paradice Australian Mid Cap Fund

I declare that, to the best of my knowledge and belief, in relation to the audit of the Funds for the financial year ended 30 June 2025 there have been:

- i. no contraventions of the auditor independence requirements as set out in the *Corporations Act 2001* in relation to the audit; and
- ii. no contraventions of any applicable code of professional conduct in relation to the audit.

ILPM4 KPMG

Andrew Reeves

Partner

Sydney

10 September 2025

## Statements of comprehensive income

		Paradice Australi Fund		Paradice Austra Fund		
	Year ended		Year ended		r ended	
		30 June 2025	30 June 2024	30 June 2025	30 June 2024	
	Note	\$'000	\$'000	\$'000	\$'000	
Income						
Interest income from financial assets at amortised cost		32	54	91	127	
Dividend and distribution income		341	526	2,128	3,122	
Net foreign exchange gain/(loss)		-	(1)	-	-	
Net gains/(losses) on financial instruments at fair value through profit or loss		2,509	3,146	14,720	8,669	
Other income		41	_	92	-	
Total income/(loss)		2,923	3,725	17,031	11,918	
Expenses						
Management fees and costs	16(g)	172	290	933	1,234	
Performance fees	15	125	454	28	-	
Withholding taxes		-	4	29	60	
Transaction costs		23	48	301	234	
Total expenses		320	796	1,291	1,528	
Profit/(loss) before finance costs		2,603	2 020	15 740	10 200	
attributable to unit holders for the year		2,003	2,929	15,740	10,390	
Finance costs attributable to unit holders						
Distributions to unit holders	9	(1,212)	(2,244)	(8,739)	(4,023)	
(Increase)/decrease in net assets						
attributable to unit holders	8	(1,391)	(685)	(7,001)	(6,367)	
Profit/(loss) for the year		<del>-</del>				
Other comprehensive income		<u>-</u>	<u>-</u>		<u>-</u>	
Total comprehensive income for the year						

The above statements of comprehensive income should be read in conjunction with the accompanying notes.

## Statements of financial position

		Paradice Australian Small Cap Fund		Paradice Australian Mid Cap Fund	
		As a	t	As a	ıt
		30 June 2025	30 June 2024	30 June 2025	30 June 2024
	Note	\$'000	\$'000	\$'000	\$'000
Assets					
Cash and cash equivalents	10	1,164	796	2,077	2,051
Receivables	12	89	172	220	189
Due from brokers - receivable for securities sold		22	-	1,365	-
Financial assets at fair value through profit					
or loss	5	14,712	14,337	96,421	107,097
Total assets		15,987	15,305	100,083	109,337
Liabilities					
Distributions payable	9	319	-	5,319	1,529
Payables	13	152	24	122	131
Due to brokers - payable for securities purchased		69	_	1,617	823
Total liabilities (excluding net assets attributable to unit holders)		540	24	7,058	2,483
Net assets attributable to unit holders - liability	8	15,447	15,281	93,025	106,854

The above statements of financial position should be read in conjunction with the accompanying notes.

## Statements of changes in equity

	Paradice Australian Small Cap Fund Year ended		Paradice Australian Mid Cap Fund Year ended	
	30 June 2025	30 June 2024	30 June 2025	30 June 2024
	\$'000	\$'000	\$'000	\$'000
Total equity at the beginning of the financial year	-	-	_	_
Profit/(loss) for the year	-	-	-	-
Other comprehensive income				
Total comprehensive income				
Transactions with owners in their capacity as owners		_		_
Total equity at the end of the financial year*				

<sup>\*</sup>Under Australian Accounting Standards, net assets attributable to unit holders are classified as a liability rather than equity. As a result, there was no equity at the start or end of the financial year.

The above statements of changes in equity should be read in conjunction with the accompanying notes with reference to Notes 2(c) and 8.

## Statements of cash flows

		Paradice Australian Small Cap Fund		Paradice Australian Mid Cap Fund	
		Year end	ded	Year en	ded
		30 June 2025	30 June 2024	30 June 2025	30 June 2024
	Note	\$'000	\$'000	\$'000	\$'000
Cash flows from operating activities Proceeds from sale of financial instruments at fair value through profit or loss		6,244	36,043	124,817	107,036
Payments for purchase of financial instruments at fair value through profit or loss		(3,892)	(6,564)	(99,540)	(77,039)
Net foreign exchange gain/(loss) Interest income received from financial		-	(1)	-	-
assets at amortised cost		31	63	92	131
Dividends and distributions received		253	327	1,607	2,880
Other income received		46	6	101	2
Management fees and costs paid		(173)	(318)	(971)	(1,236)
Performance fees paid		-	(454)	-	-
Transactions costs paid		(23)	(48)	(301)	(234)
Net cash inflow/(outflow) from operating activities	11(a)	2,486	29,054	25,805	31,540
Cash flows from financing activities					
Proceeds from applications by unit holders		728	52	62,611	3,320
Payments for redemptions by unit holders		(2,321)	(29,233)	(84,637)	(35,109)
Distributions paid to unit holders		(525)	(2,263)	(3,753)	(3,087)
Net cash inflow/(outflow) from financing activities		(2,118)	(31,444)	(25,779)	(34,876)
Net increase/(decrease) in cash and cash equivalents		368	(2,390)	26	(3,336)
Cash and cash equivalents at the beginning of the year		796	3,186	2,051	5,387
Cash and cash equivalents at the end of the year	10	1,164	796	2,077	2,051
Non-cash operating and financing activities	11(b)	539	338	1,648	1,758

The above statements of cash flows should be read in conjunction with the accompanying notes.

## Notes to the financial statements

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## 1 General information

These financial statements cover the below Funds (the "Funds") as individual entities. The Funds are Australian registered managed investment schemes which were constituted on the dates in the below table and will terminate in accordance with the provisions of the Funds' Constitution or by Law.

Paradice Australian Small Cap Fund 23 June 2004

Paradice Australian Mid Cap Fund 01 September 2006

The Responsible Entity of the Funds is Equity Trustees Limited (ABN 46 004 031 298) (AFSL 240975) (the "Responsible Entity"). The Responsible Entity's registered office is Level 1, 575 Bourke Street, Melbourne, VIC 3000. The financial statements are presented in the Australian currency unless otherwise noted.

The investment activities of the Funds are managed by Paradice Investment Management Pty Ltd (the Investment Manager). The custody and administration services of the Funds is delegated to State Street Australia Limited (the Custodian and Administrator).

The principal activity of each Fund is to invest in accordance with the investment objective and guidelines as set out in the respective Fund's current Product Disclosure Statement and its Constitution.

For Paradice Australian Mid Cap Fund, the Class B was closed on 23 January 2025 and all current investors in Class B switched to Class A at a reduced management fee. As at 30 June 2025, Class A and Class C are the remaining classes in the Fund.

The financial statements were authorised for issue by the directors on the date the Directors' declaration was signed. The directors of the Responsible Entity have the power to amend and reissue the financial statements.

## 2 Summary of material accounting policy information

The principal accounting policies applied in the preparation of these financial statements are set out below. These policies have been consistently applied to all years presented, unless otherwise stated in the following text.

#### (a) Basis of preparation

These general purpose financial statements have been prepared in accordance with Australian Accounting Standards and Interpretations issued by the Australian Accounting Standards Board (AASB) and the *Corporations Act 2001* in Australia. The Funds are for-profit entities for the purpose of preparing the financial statements.

The financial statements are prepared on the basis of fair value measurement of assets and liabilities, except where otherwise stated.

The statements of financial position are presented on a liquidity basis. Assets and liabilities are presented in decreasing order of liquidity and do not distinguish between current and non-current. All balances are expected to be recovered or settled within 12 months, except for investments in financial assets and liabilities at fair value through profit or loss and net assets attributable to unit holders.

The Funds manage financial assets at fair value through profit or loss based on the economic circumstances at any given point in time, as well as to meet any liquidity requirements. As such, it is expected that a portion of the portfolio will be realised within 12 months, however, an estimate of that amount cannot be determined as at reporting date.

In the case of net assets attributable to unit holders, the units are redeemable on demand at the unit holders' option. However, holders of these instruments typically retain them for the medium to long term. As such, the amount expected to be settled within 12 months cannot be reliably determined.

(i) Compliance with International Financial Reporting Standards (IFRS)

The financial statements of the Funds also comply with IFRS as issued by the International Accounting Standards Board (IASB).

## (a) Basis of preparation (continued)

(ii) New and amended standards adopted by the Funds

There are no standards, interpretations or amendments to existing standards that are effective for the first time for the financial year beginning 1 July 2024 that have a material impact on the amounts recognised in the prior periods or will affect the current or future periods.

(iii) New standards and interpretations not yet adopted

AASB 18 Presentation and Disclosure in Financial Statements

AASB 18 was issued in June 2024 and replaces AASB 101 *Presentation of Financial Statements*. The new standard introduces new requirements for the statement of comprehensive income, including:

- new categories for the classification of income and expenses into operating, investing and financing categories, and
- presentation of subtotals for "operating profit" and "profit before financing and income taxes".

Additional disclosure requirements are introduced for management-defined performance measures and new principles for aggregation and disaggregation of information in the notes and the primary financial statements and the presentation of interest and dividends in the statement of cash flows. The new standard is effective for annual years beginning on or after 1 January 2027 and will apply to the Funds for the financial year ending 30 June 2028.

This new standard is not expected to have an impact on the recognition and measurement of assets, liabilities, income and expenses, however there will likely be changes in how the statement of comprehensive income and statement of financial position line items are presented as well as some additional disclosures in the notes to the financial statements. Management is in the process of assessing the impact of the new standard.

Certain amendments to accounting standards have been published that are not mandatory for the 30 June 2025 reporting year and have not been early adopted by the Funds. These amendments are not expected to have a material impact on the Funds in the current or future reporting years and on foreseeable future transactions.

## (b) Financial instruments

(i) Classification

Financial assets

The Funds classify their financial assets in the following measurement categories:

- those to be measured at fair value through profit or loss; and
- those to be measured at amortised cost.

The Funds classify their financial assets based on their business model for managing those financial assets and the contractual cash flow characteristics of the financial assets.

The Funds' portfolios of financial assets are managed and their performance is evaluated on a fair value basis in accordance with the Funds' documented investment strategy. The Funds' policy is for the Investment Manager to evaluate the information about these financial assets on a fair value basis together with other related financial information.

Equity securities and derivatives are measured at fair value through profit or loss.

For cash and cash equivalents, receivables and due from brokers, these assets are held in order to collect the contractual cash flows. The contractual terms of these assets give rise, on specified dates, to cash flows that are solely payments of principal and interest on the principal amount outstanding. Consequently, these are measured at amortised cost.

Financial liabilities

Derivative contracts that have a negative fair value are presented as liabilities at fair value through profit or loss.

## (b) Financial instruments (continued)

## (i) Classification (continued)

For financial liabilities that are not classified and measured at fair value through profit or loss, these are classified as financial liabilities at amortised cost (distributions payable, management fees and costs payable, performance fees payable and withholding tax payable and due to brokers).

#### (ii) Recognition and derecognition

The Funds recognise financial assets and financial liabilities on the date they become party to the contractual agreement (trade date) and recognise changes in the fair value of the financial assets or financial liabilities from this date.

Financial assets are derecognised when the rights to receive cash flows from the financial assets have expired or the Funds have transferred substantially all the risks and rewards of ownership. Financial liabilities are derecognised when the obligation under the liability is discharged, cancelled or expires. When an existing financial liability is replaced by another from the same lender on substantially different terms, or the terms of an existing liability are substantially modified, such an exchange or modification is treated as the derecognition of the original liability and the recognition of a new liability. The difference in the respective carrying amounts is recognised in the statements of comprehensive income.

#### (iii) Measurement

Financial instruments at fair value through profit or loss

At initial recognition, the Funds measure a financial asset at its fair value. Transaction costs of financial assets carried at fair value through profit or loss are expensed in the statements of comprehensive income.

Subsequent to initial recognition, all financial assets at fair value through profit or loss are measured at fair value. Gains and losses arising from changes in the fair value of 'financial assets at fair value through profit or loss' category are presented in the statements of comprehensive income within 'net gains/(losses) on financial instruments at fair value through profit or loss' in the period in which they arise.

For further details on how the fair value of financial instruments is determined please see Note 4 to the financial statements.

#### Financial instruments at amortised cost

For financial assets and financial liabilities at amortised cost, they are initially measured at fair value including directly attributable costs and are subsequently measured using the effective interest rate method less any allowance for expected credit losses ("ECL").

Cash and cash equivalents, receivables, due from brokers, distributions payable, payables and due to brokers are carried at amortised cost.

## (iv) Impairment

At each reporting date, the Funds shall estimate a loss allowance on each of the financial assets carried at amortised cost (cash and cash equivalents, receivables and due from brokers) at an amount equal to the lifetime ECL if the credit risk has increased significantly since initial recognition. If, at the reporting date, the credit risk has not increased significantly since initial recognition, the Funds shall measure the loss allowance at an amount equal to 12-month ECL. Significant financial difficulties of the counterparty, probability that the counterparty will enter bankruptcy or financial reorganisation, and default in payments are all considered indicators that the asset is credit impaired. If the credit risk increases to the point that it is considered to be credit impaired, interest income will be calculated based on the net carrying amount adjusted for the loss allowance. A significant increase in credit risk is defined by management as any contractual payment which is more than 30 days past due. Any contractual payment which is more than 90 days past due is considered credit impaired.

The ECL approach is based on the difference between the contractual cash flows due in accordance with the contract and all the cash flows that the Funds expect to receive. The shortfall is then discounted at an approximation to the asset's original effective interest rate.

## (b) Financial instruments (continued)

## (iv) Impairment (continued)

The amount of the impairment loss is recognised in the statements of comprehensive income within other expenses. When a trade receivable for which an impairment allowance had been recognised becomes uncollectible in a subsequent period, it is written off against the allowance account. Subsequent recoveries of amounts previously written off are credited against other expenses in the statements of comprehensive income.

## (v) Offsetting financial instruments

Financial assets and liabilities are offset and the net amount is reported in the statements of financial position when the Funds have a legally enforceable right to offset the recognised amounts, and there is an intention to settle on a net basis or realise the asset and settle the liability simultaneously. Income and expenses are presented on a net basis for gains and losses from financial instruments at fair value through profit or loss and foreign exchange gains and losses.

As at the end of the reporting period, there are no financial assets or liabilities offset or with the right to offset in the statements of financial position.

## (c) Net assets attributable to unit holders

Units are redeemable at the unit holders' option, however, applications and redemptions may be suspended by the Responsible Entity if it is in the best interests of the unit holders.

The units can be put back to the Funds at any time for cash based on the redemption price, which is equal to a proportionate share of the Funds' net asset value attributable to the unit holders.

The units are carried at the redemption amount that is payable at the reporting date if the holder exercises the right to put the units back to the Funds.

The Funds' units are classified as a liability as they do not meet the definition of a financial instrument to be classified as equity.

## (d) Cash and cash equivalents

For the purpose of presentation in the statements of cash flows, cash and cash equivalents includes cash on hand, deposits held at call with financial institutions and other short term, highly liquid investments with original maturities of three months or less that are readily convertible to known amounts of cash and which are subject to an insignificant risk of changes in value.

Payments and receipts relating to the purchase and sale of investment securities are classified as cash flows from operating activities, as trading of these securities represents the Funds' main income generating activity.

## (e) Income

#### (i) Interest income

Interest income from financial assets at amortised cost is recognised using the effective interest method and includes interest from cash and cash equivalents.

The effective interest method is a method of calculating the amortised cost of a financial asset and of allocating the interest income over the relevant period. The effective interest rate is the rate that exactly discounts estimated future cash payments or receipts throughout the expected life of the financial instrument, or a shorter period where appropriate, to the net carrying amount of the financial asset. When calculating the effective interest rate, the Funds estimate cash flows considering all contractual terms of the financial instruments (for example, prepayment options) but do not consider future credit losses. The calculation includes all fees paid or received between the parties to the contract that are an integral part of the effective interest rate, including transaction costs and all other premiums or discounts.

## (e) Income (continued)

## (ii) Dividends and distributions

Dividend income is recognised on the ex-dividend date with any related foreign withholding tax recorded as an expense. The Funds currently incur withholding tax imposed by certain countries on investment income. Such income is recorded gross of withholding tax in the statements of comprehensive income.

Trust distributions are recognised on an entitlement basis.

#### (f) Expenses

All expenses are recognised in the statements of comprehensive income on an accruals basis.

Management fees and costs cover certain ordinary expenses such as Responsible Entity fees, investment management fees, custodian fees, and administration and audit fees and other operating expense.

#### (g) Income tax

Under current legislation, the Funds are not subject to income tax provided they attribute the entirety of their taxable income to their unit holders on present entitlement basis.

The Funds currently incur withholding taxes imposed by certain countries on investment income and capital gains. Such income or gains are recorded gross of withholding taxes in the statements of comprehensive income. Withholding taxes are included in the statements of comprehensive income as an expense.

#### (h) Distributions

The Funds may distribute their distributable income, in accordance with the Funds' Constitution, to unit holders by cash or reinvestment. The distributions are recognised in the statements of comprehensive income as finance costs attributable to unit holders

## (i) Increase/decrease in net assets attributable to unit holders

Income not distributed is included in net assets attributable to unit holders. As the Funds' units are classified as financial liabilities, movements in net assets attributable to unit holders are recognised in the statements of comprehensive income as finance costs.

## (j) Foreign currency translation

## (i) Functional and presentation currency

Balances included in the Funds' financial statements are measured using the currency of the primary economic environment in which it operates (the "functional currency"). This is the Australian dollar which reflects the currency of the economy in which the Funds compete for funds and is regulated. The Australian dollar is also the Funds' presentation currency.

## (ii) Transactions and balances

Foreign currency transactions are translated into the functional currency using the exchange rates prevailing at the dates of the transactions. Foreign exchange gains and losses resulting from the settlement of such transactions and from the translations at year end exchange rates of monetary assets and liabilities denominated in foreign currencies are recognised in the statements of comprehensive income.

The Funds do not isolate that portion of unrealised gains or losses on financial instruments at fair value through profit or loss which is due to changes in foreign exchange rates. Such fluctuations are included in the net gains/(losses) on financial instruments at fair value through profit or loss.

#### (k) Due from/to brokers

Amounts due from/to brokers represent receivables for securities sold and payables for securities purchased that have been contracted for but not yet delivered by year end. The due from brokers balance is held for collection and is recognised initially at fair value and subsequently measured at amortised cost.

#### (I) Receivables

Receivables may include amounts for interest, dividends and trust distributions. Dividends and trust distributions are accrued when the right to receive payment is established. Where applicable, interest is accrued on a daily basis. Amounts are generally received within 30 days of being recorded as receivables.

## (m) Payables

Payables include liabilities and accrued expenses owed by the Funds which are unpaid as at the end of the reporting period.

A separate distribution payable is recognised in the statements of financial position.

Distributions declared effective 30 June in relation to unit holders who have previously elected to reinvest distributions are recognised as reinvested effective 1 July of the following financial year.

## (n) Applications and redemptions

Applications received for units in the Funds are recorded net of any entry fees payable prior to the issue of units in the Funds. Redemptions from the Funds are recorded gross of any exit fees payable after the cancellation of units redeemed.

## (o) Goods and services tax (GST)

The GST incurred on the costs of various services provided to the Funds by third parties such as management, administration and custodian services where applicable, have been passed on to the Funds. The Funds qualify for Reduced Input Tax Credits (RITC) at a rate of at least 55%. Hence, fees for these services and any other expenses have been recognised in the statements of comprehensive income net of the amount of GST recoverable from the Australian Taxation Office (ATO). Amounts payable are inclusive of GST. The net amount of GST recoverable from the ATO is included in receivables in the statements of financial position. Cash flows related to GST are included in the statements of cash flows on a gross basis and the GST component of cash flows arising from investing and financing activities, which is recoverable from, or payable to, the taxation authority, is classified as an operating cash flow.

#### (p) Use of estimates and judgements

The Funds make estimates, assumptions and judgements that affect the reported amounts of assets and liabilities within the current and next financial year. Estimates and judgements are continually evaluated and are based on historical experience and other factors, including expectations of future events that are believed to be reasonable under the circumstances. Revisions to accounting estimates are recognised in the period in which the estimates are revised and in any future periods affected.

For the majority of the Funds' financial instruments, quoted market prices are readily available. However, certain financial instruments, for example over-the-counter derivatives or unquoted securities, are fair valued using valuation techniques. Where valuation techniques (for example, pricing models) are used to determine fair values, they are validated and periodically reviewed by experienced personnel of the Investment Manager.

Models use observable data, to the extent practicable. However, areas such as credit risk (both own and counterparty), volatilities and correlations, require management to make estimates and judgements, refer to Note 4 to the financial statements. Changes in assumptions about these factors could affect the reported fair value of financial instruments.

## (p) Use of estimates and judgements (continued)

The Funds estimates that the resultant ECL derived from using the impairment model has not materially impacted the Funds. Please see Note 3 for more information on credit risk.

For more information on how fair value is calculated refer to Note 4 to the financial statements.

## (q) Rounding of amounts

The Funds are entities of a kind referred to in ASIC Corporations (Rounding in Financial/Directors' Reports) Instrument 2016/191 relating to the "rounding off" of amounts in the financial statements. Amounts in the financial statements have been rounded to the nearest thousand dollars, unless otherwise indicated.

## (r) Comparative revisions

Comparative information has been revised where appropriate to enhance comparability. Where necessary, comparative figures have been adjusted to conform to changes in presentation in the current year.

## 3 Financial risk management

The Funds' activities expose them to a variety of financial risks including market risk (which incorporates price risk, foreign exchange risk and cash flow and fair value interest rate risk), credit risk and liquidity risk.

The Funds' overall risk management programme focuses on ensuring compliance with the Funds' Product Disclosure Statement and the investment guidelines of the Funds. It also seeks to maximise the returns derived for the level of risk to which the Funds are exposed and seeks to minimise potential adverse effects on the Funds' financial performance. The Funds' policy allows them to use derivative financial instruments in managing their financial risks.

All investments present a risk of loss of capital. The maximum loss of capital on long equity and unit trusts is limited to the fair value of those positions.

The investments of the Funds, and associated risks, are managed by a specialist Investment Manager, Paradice Investment Management Pty Ltd under an Investment Management Agreement (the "IMA") approved by the Responsible Entity, and containing the investment strategy and guidelines of the Funds, consistent with those stated in the Product Disclosure Statement.

The Funds use different methods to measure different types of risk to which they are exposed. These methods are explained below.

## (a) Market risk

#### (i) Price risk

The Funds are exposed to price risk on equity securities listed or quoted on recognised securities exchanges. Price risk arises from investments held by the Funds for which prices in the future are uncertain. Where non-monetary financial instruments are denominated in currencies other than the Australian dollar, the price in the future will also fluctuate because of changes in foreign exchange rates which are considered a component of price risk.

Price risk is managed by Paradice Investment Management Pty Ltd, the Funds' Investment Manager. The Investment Manager mitigates this price risk through diversification and careful selection of securities and other financial instruments in accordance with the investment mandate of the Funds.

The Funds' overall market positions are monitored on a regular basis by the Investment Manager. This information and the compliance with the Funds' Product Disclosure Statement are reported to the Investment Manager's compliance manager and other key management personnel.

## 3 Financial risk management (continued)

## (a) Market risk (continued)

## (i) Price risk (continued)

The tables at Note 3(b) summarises the sensitivities of the Funds' financial assets and liabilities to price risk. The analysis is based on the reasonably possible shift that the investment portfolio in which the Funds invest move by +/-10% (2024: +/-10%).

#### (ii) Foreign exchange risk

The Funds operate internationally and hold both monetary and non-monetary assets denominated in currencies other than the Australian dollar. Foreign exchange risk arises as the value of monetary securities denominated in other currencies fluctuate due to changes in exchange rates. The foreign exchange risk relating to non-monetary assets and liabilities is a component of price risk and not foreign exchange risk. However, the Investment Manager monitors the exposure of all foreign currency denominated assets and liabilities.

Foreign exchange risk is managed by Paradice Investment Management Pty Ltd.

The Funds did not have material foreign exchange risk exposure as at 30 June 2025 and 30 June 2024.

## (iii) Cash flow and fair value interest rate risk

The Funds are exposed to cash flow interest rate risk on financial instruments with variable interest rates. Financial instruments with fixed rates expose the Funds to fair value interest rate risk.

The Funds' interest bearing financial instruments expose them to risks associated with the effects of fluctuations in the prevailing market interest rates on their financial position and cash flows. The impact of interest rate risk on profit and net assets attributable to unit holders is considered immaterial to the Funds and thus is not included in the sensitivity analysis below.

Interest rate risk is managed by Paradice Investment Management Pty Ltd.

## (b) Summarised sensitivity analysis

The following tables summarise the sensitivity of the Funds' profit/(loss) and net assets attributable to unit holders to market risks. The reasonably possible movements in the risk variables have been determined based on management's best estimate, having regard to a number of factors, including historical levels of changes in foreign exchange rates, interest rates and the historical correlation of the Funds' investments with the relevant benchmark and market volatility. However, actual movements in the risk variables may be greater or less than anticipated due to a number of factors, including unusually large market movements resulting from changes in the performance of and/or correlation between the performances of the economies, markets and securities in which the Funds invest. As a result, historic variations in risk variables should not be used to predict future variances in the risk variables.

Paradice Australian Small Cap Fund	assets attrib hole	ofit/(loss) /net utable to unit ders e risk
	+10%	-10%
	\$'000	\$'000
As at 30 June 2025	1,471	(1,471)
As at 30 June 2024	1,434	(1,434)

The sensitivity factor for 30 June 2024 was +/-10% for price risk.

## 3 Financial risk management (continued)

## (b) Summarised sensitivity analysis (continued)

Paradice Australian Mid Cap Fund	assets attrib	rofit/(loss) /net outable to unit lders
	Pric	e risk
	+10%	-10%
	\$'000	\$'000
As at 30 June 2025	9,642	(9,642)
As at 30 June 2024	10.710	(10.710)

The sensitivity factor for 30 June 2024 was +/-10% for price risk.

## (c) Credit risk

The Funds are exposed to credit risk, which is the risk that a counterparty will be unable to pay their obligations in full when they fall due, causing a financial loss to the Funds.

The Funds do not have a significant concentration of credit risk that arises from an exposure to a single counterparty or group of counterparties having similar characteristics. The main concentration of credit risk, to which the Funds are exposed, arises from cash and cash equivalents' balances. None of these assets are impaired nor past their due date. The maximum exposure to credit risk is the carrying of these balances at the reporting date.

The Funds determine credit risk and measure ECL for financial assets measured at amortised cost using probability of default, exposure at default and loss given default. Management considers both historical analysis and forward looking information in determining any ECL. At 30 June 2025 and 30 June 2024, all receivables, amounts due from brokers, cash and short-term deposits are held with counterparties with a credit rating of AA/Aa or higher and are either callable on demand or due to be settled within 1 week. Management considers the probability of default to be close to zero as these instruments have a low risk of default and the counterparties have a strong capacity to meet their contractual obligations in the near term. As a result, no loss allowance has been recognised based on 12-month ECL as any such impairment would be wholly insignificant to the Funds.

## (d) Liquidity risk

Liquidity risk is the risk that the Funds may not be able to generate sufficient cash resources to settle their obligations in full as they fall due or can only do so on terms that are materially disadvantageous.

Exposure to liquidity risk for the Funds may arise from the requirement to meet daily unit holder redemption requests, margin calls on derivative transactions or to fund foreign exchange related cash flow requirements.

Liquidity risk is managed by Paradice Investment Management Pty Ltd. The Investment Manager mitigates the liquidity risk factor by generally investing in securities that are believed to offer sufficient liquidity to allow investors to withdraw from the Funds as set out in the Product Disclosure Statement.

In order to manage the Funds' overall liquidity, the Responsible Entity has the discretion to reject an application for units and to defer or adjust redemption of units if the exercise of such discretion is in the best interests of unit holders. The Responsible Entity did not reject or withhold any redemptions during 2025 and 2024.

## (i) Maturities of non-derivative financial liabilities

All non-derivative financial liabilities of the Funds in the current period have maturities of less than 1 month.

#### 4 Fair value measurement

The Funds measure and recognise financial assets and financial liabilities at fair value through profit or loss on a recurring basis.

- Financial assets at fair value through profit or loss (see Note 5)
- Derivative financial instruments (see Note 6)

The Funds have no assets or liabilities measured at fair value on a non-recurring basis in the current reporting period.

AASB 13 Fair Value Measurement requires disclosure of fair value measurements by level of the following fair value measurement hierarchy:

- Quoted prices (unadjusted) in active markets for identical assets or liabilities (level 1);
- Inputs other than quoted prices included within level 1 that are observable for the asset or liability, either directly or indirectly (level 2); and
- Inputs for the asset or liability that are not based on observable market data (unobservable inputs) (level 3).

The Funds value their investments in accordance with the accounting policies set out in Note 2 to the financial statements.

#### (a) Quoted prices in active markets (Level 1)

The fair value of financial instruments traded in active markets (such as equity securities and listed unit trusts) are based on their quoted market prices at the end of the reporting period without any deduction for estimated future selling costs.

For the majority of their investments, the Funds rely on information provided by independent pricing services for the valuation of their investments.

The quoted market price used for financial instruments held by the Funds is the last traded price. When the Funds hold derivatives with offsetting market risks, it uses mid-market prices as a basis for establishing fair values for the offsetting risk positions and applies this bid or asking price to the net open position, as appropriate.

A financial instrument is regarded as quoted in an active market if quoted prices are readily and regularly available from an exchange, dealer, broker, industry group, pricing service, or regulatory agency, and those prices represent actual and regularly occurring market transactions on an arm's length basis.

An active market is a market in which transactions for the asset or liability take place with sufficient frequency and volume to provide pricing information on an ongoing basis.

## (b) Significant observable inputs (Level 2)

The fair value of financial instruments that are not traded in an active market is determined using valuation techniques that maximise the use of observable market data and rely as little as possible on entity-specific estimates. If all material inputs required to fair value an instrument are observable, the instrument is included in level 2.

Some of the inputs to these models may not be market observable and are therefore estimated based on assumptions. The output of a model is always an estimate or approximation of a value that cannot be determined with certainty, and valuation techniques employed may not fully reflect all factors relevant to the positions the Fund holds.

 Investments in unlisted managed investment schemes are valued at the redemption price per unit as reported by the underlying fund's investment manager

## (c) Significant unobservable inputs (Level 3)

The fair value of financial instruments that are determined using valuation techniques that rely on material inputs that are not observable are included in level 3 and are therefore estimated based on assumptions. The output of a model is always an estimate or approximation of a value that cannot be determined with certainty, and valuation techniques employed may not fully reflect all factors relevant to the positions the Fund holds.

## 4 Fair value measurement (continued)

## (d) Recognised fair value measurements

The tables below present the Funds' financial assets and financial liabilities measured and recognised at fair value as at 30 June 2025 and 30 June 2024.

Paradice Australian Small Cap Fund	Level 1	Level 2	Level 3	Total
	\$'000	\$'000	\$'000	\$'000
As at 30 June 2025				
Financial assets				
Equity securities	12,463	-	69	12,532
Listed unit trusts	724	-	-	724
Unlisted managed investment schemes		1,456		1,456
Total financial assets	13,187	1,456	69	14,712
As at 30 June 2024				
Financial assets				
Equity securities	12,166	-	180	12,346
Listed unit trusts	563	-	-	563
Unlisted managed investment schemes	<u>-</u>	1,428	<u>-</u> _	1,428
Total financial assets	12,729	1,428	180	14,337
Paradice Australian Mid Cap Fund				
	Level 1 \$'000	Level 2 \$'000	Level 3 \$'000	Total \$'000
	\$ 000	\$ 000	\$ 000	\$ 000
As at 30 June 2025				
Financial assets				
Equity securities	86,296	-	-	86,296
Listed unit trusts	10,12 <u>5</u>		<u>-</u> _	10,125
Total financial assets	96,421	<u> </u>	<del></del> _	96,421
As at 30 June 2024				
Financial assets				
Equity securities	103,106	-	-	103,106
Listed unit trusts	3,991	<u> </u>	<u>-</u>	3,991
Total financial assets	107,097	<u> </u>	<u> </u>	107,097

## (e) Transfer between levels

Management's policy is to recognise transfers into and transfers out of fair value hierarchy levels as at the end of the reporting period.

For Paradice Australian Mid Cap Fund, there were no transfers between levels in the fair value hierarchy at the end of the reporting period.

## 4 Fair value measurement (continued)

## (e) Transfer between levels (continued)

There were no transfers between levels for the financial year ended 30 June 2025. The following table presents the transfers between levels for the year ended 30 June 2024.

Paradice Australian Small Cap Fund Year ended 30 June 2024	Level 1 \$'000	Level 2 \$'000	Level 3 \$'000
Transfers between levels 1 and 3			
Equity securities	(153)	_	153

## (f) Fair value measurements using significant unobservable inputs (level 3)

The following table presents the movement in level 3 instruments for the year ended 30 June 2025 and 30 June 2024 by class of financial instrument.

Paradice Australian Small Cap Fund	Equity securities \$'000
Opening balance - 1 July 2023	27
Transfers into/(out of) level 3	<u>153</u>
Closing balance - 30 June 2024*	180
Purchases	116
Sales	(121)
Gains/(losses) recognised in the statement of comprehensive income	(106)
Closing balance - 30 June 2025*	69

<sup>\*</sup>Includes unrealised gains or (losses) recognised in profit or loss attributable to balances held at the end of the reporting period

#### (g) Financial instruments not carried at fair value

The financial instruments not measured at fair value through profit or loss include:

- i. Cash and cash equivalents, balances due from/to brokers and receivables/payables under sale and repurchase agreements. These are short-term financial assets and financial liabilities whose carrying values approximate fair value, because of their short-term nature and the high credit quality of counterparties; and
- ii. Net assets attributable to unit holders, as the Funds routinely redeem and issue units at an amount equal to the proportionate share of the each Fund's net assets at the time of redemption, calculated on a basis consistent with that used in these financial statements. Accordingly, the carrying value of net assets attributable to unit holders approximates their fair value. Any difference is not material in the current year or prior year.

## 5 Financial assets at fair value through profit or loss

	Paradice Australian Small Cap Fund As at		Paradice Australian Mid Cap Fund As at	
	30 June 2025	30 June 2024	30 June 2025	30 June 2024
	\$'000	\$'000	\$'000	\$'000
Equity securities	12,532	12,346	86,296	103,106
Unit trusts	2,180	1,991	10,125	3,991
Total financial assets at fair value through profit or loss	14,712	14,337	96,421	107,097

An overview of the risk exposures and fair value measurements relating to financial assets at fair value through profit or loss is included in Note 3 and Note 4 to the financial statements.

#### 6 Derivative financial instruments

In the normal course of business, the Funds enter into transactions in various derivative financial instruments which have certain risks. A derivative is a financial instrument or other contract which is settled at a future date and whose value changes in response to the change in a specified interest rate, financial instrument price, commodity price, foreign exchange rate, index of prices or rates, credit rating or credit index or other variable.

Derivative financial instruments require no initial net investment or an initial net investment that is smaller than would be required for other types of contracts that would be expected to have a similar response to changes in market factors.

Derivative transactions include many different instruments such as forwards, futures and options. Derivatives are considered to be part of the investment process and the use of derivatives is an essential part of the Funds' portfolio management. Derivatives are not managed in isolation. Consequently, the use of derivatives is multifaceted and includes:

- hedging to protect an asset or liability of the Funds against a fluctuation in market values, foreign exchange risk or to reduce volatility;
- a substitution for trading of physical securities; and
- adjusting asset exposures within the parameters set in the investment strategy and adjusting the duration of fixed interest portfolios or the weighted average maturity of cash portfolios.

While derivatives are used for trading purposes, they are not used to gear (leverage) a portfolio. Gearing a portfolio would occur if the level of exposure to the markets exceeds the underlying value of the Funds.

The Funds hold the following derivatives:

#### Warrants

Warrants are an option to purchase additional securities from the issuer at a specified price during a specified period. Warrants are valued at the prevailing market price at the end of each reporting period. The Funds recognise a gain or loss equal to the change in fair value at the end of each reporting period.

## 6 Derivative financial instruments (continued)

The Funds' derivative financial instruments measured at fair value at year end are detailed below:

The Paradice Australian Mid Cap Fund did not hold any derivatives as at 30 June 2025 and 30 June 2024.

## Paradice Australian Small Cap Fund

	Contractual/ notional \$'000	Assets \$'000	Contractual/ notional \$'000	Liabilities \$'000
As at 30 June 2025				
Warrants*	13			
Total derivatives	13		<del>-</del>	
As at 30 June 2024				
Warrants*	13			
Total derivatives	13			<u>-</u>

<sup>\*</sup>The fair value of warrants for Paradice Australian Small Cap Fund was \$197 as at 30 June 2025 and rounded to Nil (30 June 2024: \$394).

Information about the Funds' exposure to credit risk, foreign exchange risk, interest rate risk and about the methods and assumptions used in determining fair values is provided in Note 3 and Note 4 to the financial statements. The maximum exposure to credit risk at the end of the reporting period is the carrying amount of each class of derivative financial instruments disclosed above.

## 7 Structured entities

## Paradice Australian Small Cap Fund

A structured entity is an entity that has been designed so that voting or similar rights are not the dominant factor in deciding who controls the entity, and the relevant activities are directed by means of contractual arrangement.

Paradice Australian Small Cap Fund (the "Fund") considers all investments in unlisted managed investment schemes (the "Schemes") to be structured entities. The Fund invests in Schemes for the purpose of capital appreciation and/or earning investment income.

The exposure to investments in unrelated Schemes at fair value is disclosed in the following table:

The exposure to investments in unrelated Schemes at fair value is disclosed in the following	owing table.		
	Fair value of investment		
	As	at	
	30 June 2025	30 June 2024	
	\$'000	\$'000	
Paradice Micro Investment Fund	1,456	1,428	
Total unrelated Schemes	1,456	1,428	

The fair value of the Schemes is included in financial assets at fair value through profit or loss in the statement of financial position.

The Fund's maximum exposure to loss from its interest in the Schemes is equal to the fair value of its investments in the Schemes as there are no off-balance sheet exposures relating to any of the Schemes. Once the Fund has disposed of its units in a Scheme it ceases to be exposed to any risk from that Scheme.

## 7 Structured entities (continued)

During the year ended 30 June 2025, total gains/(losses) incurred on investments in the Schemes were \$19,039 (30 June 2024: (\$942,336)). The Fund also earned distribution income of \$82,519 (30 June 2024: \$162,961) as a result of its interests in the Schemes.

## 8 Net assets attributable to unit holders - liability

The Funds' units are classified as a liability as they do not meet the definition of a financial instrument to be classified as equity.

Movements in the number of units and net assets attributable to unit holders during the year were as follows:

	Paradice Australian Small Cap Fund				
		Year en	ided		
	30 June 2025	30 June 2025	30 June 2024	30 June 2024	
	Units '000	\$'000	Units '000	\$'000	
Class A					
Opening balance	1,709	3,940	12,810	25,469	
Applications	303	726	10	20	
Redemptions	-	-	(11,177)	(21,059)	
Reinvestment of distributions	62	139	66	131	
Increase/(decrease) in net assets attributable to unit holders	<u>-</u>	510	<u>-</u>	(621)	
Closing balance	2,074	5,315	1,709	3,940	
Class B					
Opening balance	8,624	11,341	15,868	18,153	
Applications	1	2	28	32	
Redemptions	(1,836)	(2,321)	(7,293)	(8,174)	
Reinvestment of distributions	180	229	21	24	
Increase/(decrease) in net assets attributable to unit holders	_	881	_	1,306	
Closing balance	6,969	10,132		11,341	
Closing balance	0,909	10,132	0,024	11,041	
Closing balance	_	15,447	_	15,281	

## 8 Net assets attributable to unit holders - liability (continued)

	Paradice Australian Mid Cap Fund			
		Year en	ded	
	30 June 2025	30 June 2025	30 June 2024	30 June 2024
	Units '000	\$'000	Units '000	\$'000
Class A				
Opening balance	1,325	2,324	9,877	16,126
Applications	29,837	57,326	-	-
Redemptions	(1,744)	(3,315)	(8,552)	(13,011)
Reinvestment of distributions	16	31	-	-
Increase/(decrease) in net assets attributable to unit				(=o.t)
holders	<u>-</u>	500		<u>(791</u> )
Closing balance	29,434	56,866	1,325	2,324
Class B				
Opening balance	60,598	68,184	74,763	78,624
Applications	321	363	814	864
Redemptions	(61,936)	(72,954)	(16,359)	(17,407)
Reinvestment of distributions	1,017	1,165	1,380	1,472
Increase/(decrease) in net assets attributable to unit		2 242		4.004
holders		3,242		4,631
Closing balance		<u> </u>	60,598	68,184
Class C				
Opening balance	35,072	36,346	37,339	36,054
Applications	4,371	4,922	2,387	2,456
Redemptions	(7,804)	(8,368)	(4,654)	(4,691)
Increase/(decrease) in net assets attributable to unit holders		2 250		2 527
-	<del>-</del> _ 31,639	3,259 36,159	35,072	2,527 36,346
Closing balance	<u>31,039</u>	<u> </u>	<u> </u>	<u> </u>
Closing balance	-	93,025	_	106,854

As stipulated within the each Fund's Constitution, each unit represents a right to an individual share in the Funds and does not extend to a right in the underlying assets of the Funds.

There are two separate classes of units in each Paradice Australian Small Cap Fund and Paradice Australian Mid Cap Fund. Each unit has the same rights attaching to it as all other units of the Funds. For Paradice Australian Mid Cap Fund, the Class B was closed on 23 January 2025 and all current investors in Class B switched to Class A at a reduced management fee. As at 30 June 2025, Class A and Class C are the remaining classes in the Fund.

Units are redeemed on demand at the unit holders' option. However, holders of these instruments typically retain them for the medium to long term. As such, the amount expected to be settled within twelve months after the end of the reporting period cannot be reliably determined.

## 8 Net assets attributable to unit holders - liability (continued)

## Capital risk management

The Funds consider their net assets attributable to unit holders as capital, notwithstanding that net assets attributable to unit holders are classified as a liability. The amount of net assets attributable to unit holders can change significantly on a daily basis as the Funds are subject to daily applications and redemptions at the discretion of unit holders.

Daily applications and redemptions are reviewed relative to the liquidity of the Funds' underlying assets on a daily basis by the Responsible Entity. Under the terms of the Funds' Constitution, the Responsible Entity has the discretion to reject an application for units and to defer or adjust redemption of units if the exercise of such discretion is in the best interests of unit holders.

#### 9 Distributions to unit holders

The distributions declared during the year were as follows:

	Paradice Australian Small Cap Fund			Paradice Australian Mid Cap Fund				
		Year e	nded		Year ended			
	30 June 2025	30 June 2025	30 June 2024	30 June 2024	30 June 2025	30 June 2025	30 June 2024	30 June 2024
	\$'000	CPU	\$'000	CPU	\$'000	CPU	\$'000	CPU
Distributions - Class A								
October*	-	-	1,120	10.69	-	-	152	1.78
December	260	12.92	-	-	43	1.38	23	1.72
June (payable)	108	5.22			3,250	11.04	29	2.16
Total distributions	368	18.14	1,120	10.69	3,293	12.42	204	5.66
Distributions - Class B								
July*	121	12.21	-	-	-	-	-	-
December	512	7.20	-	-	375	0.71	900	1.25
January*	-	-	1,124	16.56	2,776	25.64	-	-
April*	-	-	-	-	-	-	975	18.30
June (payable)	211	3.03	<u>-</u> _			<u>-</u> _	1,021	1.69
Total distributions	844	22.44	1,124	16.56	3,151	26.35	2,896	21.24
Distributions - Class C								
December	-	-	-	-	226	0.74	444	1.22
June (payable)		<u> </u>	<u> </u>		2,069	6.54	479	1.37
Total distributions				<u>-</u> .	2,295	7.28	923	2.59
Total distributions	1,212	-	2,244	-	8,739	-	4,023	

<sup>\*</sup>The October 2023 (CPU: \$10.69), January 2024 (CPU: \$16.56), July 2024 (CPU: \$12.21) distributions represent special distribution paid by Paradice Australian Small Cap Fund and the October 2023 (CPU: \$1.78), April 2024 (CPU: \$18.30), January 2025 (CPU: \$25.64) distributions represent special distributions paid by the Paradice Australian Mid Cap Fund due to multiple unit holders redemptions of greater than 5% of the net assets of each Fund. Due to these redemptions, as outlined in the Product Disclosure Statement, a portion of the withdrawal proceeds represented distributable income to the redeeming unit holders. Refer to each Fund's Product Disclosure Statement for details on special distributions.

10	Cash and	cash	equivalents	

10 Casil alia casil equivalents				
	Paradice Australian Small Cap Fund		Paradice Australian Mid Cap Fund	
	As	at	Asa	at
	30 June 2025	30 June 2024	30 June 2025	30 June 2024
	\$'000	\$'000	\$'000	\$'000
Cash at bank	1,164	796	2,077	2,051
Total cash and cash equivalents	1,164	796	2,077	2,051

## 11 Reconciliation of profit/(loss) to net cash inflow/(outflow) from operating activities

	Paradice Australian Small Cap Fund Year ended		Paradice Austral Fund Year end	1
	30 June 2025 \$'000	30 June 2024 \$'000	30 June 2025 \$'000	30 June 2024 \$'000
(a) Reconciliation of profit/(loss) to net cash inflow/(outflow) from operating activities				
Profit/(loss) for the year	-	-	-	-
Increase/(decrease) in net assets attributable to unit holders	1,391	685	7,001	6,367
Distributions to unit holders	1,212	2,244	8,739	4,023
Proceeds from sale of financial instruments at fair value through profit or loss	6,244	36,043	124,817	107,036
Payments for purchase of financial instruments at fair value through profit or loss	(3,892)	(6,564)	(99,540)	(77,039)
Net (gains)/losses on financial instruments at fair value through profit or loss	(2,509)	(3,146)	(14,720)	(8,669)
Dividend and distribution income reinvested	(171)	(183)	(452)	(286)
Net change in receivables	83	3	(31)	111
Net change in payables	128	(28)	(9)	(3)
Net cash inflow/(outflow) from operating activities	2,486	29,054	25,805	31,540
(b) Non-cash operating and financing activities The following distribution payments to unit holders were satisfied by the issue of units under the				
distribution reinvestment plan The following purchases of investments were	368	155	1,196	1,472
satisfied by the participation in dividend and distribution reinvestment plans	171	183	452	286
Total non-cash operating and financing activities				
activities	539	338	1,648	1,758

12 Receivables				
	Paradice Australian Small Cap Fund		Paradice Australian Mid Cap Fund	
	As	at	As a	nt
	30 June 2025	30 June 2024	30 June 2025	30 June 2024
	\$'000	\$'000	\$'000	\$'000
Interest receivable	3	2	5	6
Dividends and distributions receivable	84	167	197	156
GST receivable	2	3	18	27
Total receivables	89	172	220	189
13 Payables				
	Paradice Austra	•	Paradice Austra	•

is rayables				
	Paradice Australian Small Cap Fund		Paradice Australian Mid Cap Fund	
	As a	ıt	As at	
	30 June 2025	30 June 2024	30 June 2025	30 June 2024
	\$'000	\$'000	\$'000	\$'000
Management fees and costs payable	23	24	89	127
Performance fees payable	129	-	28	-
Withholding tax payable		<u>-</u>	5	4
Total payables	152	24	122	131

## 14 Remuneration of auditors

During the year, the following fees were paid or payable for services provided by the auditors of the Funds:

	Paradice Australian Small Cap Fund		Paradice Austra Fund	
	Year en	ided	Year er	nded
	30 June 2025	30 June 2024	30 June 2025	30 June 2024
	\$	\$	\$	\$
KPMG				
Audit and other assurance services				
Audit of financial statements	11,975	11,626	19,758	19,183
Total auditor remuneration and other assurance				
services	11,975	11,626	19,758	19,183
Taxation services				
Tax compliance services	12,981	10,176	12,981	10,176
Total remuneration for taxation services	12,981	10,176	12,981	10,176
Total remuneration of KPMG	24,956	21,802	32,739	29,359
PricewaterhouseCoopers				
Audit and other assurance services				
Audit of compliance plan	2,448	2,400	2,448	2,400
Total auditor remuneration and other assurance				
services	2,448	2,400	2,448	2,400
Total remuneration of				
PricewaterhouseCoopers	2,448	2,400	2,448	2,400

The auditors' remuneration is borne by the Funds. Fees are stated exclusive of GST.

## 15 Transactions with Investment Manager

Management fees are paid by the Responsible Entity to the Investment Manager directly and are included in management fees and costs as disclosed in Note 16.

Under the terms of the Funds' Product Disclosure Statement, the Investment Manager is also entitled to receive a performance fee based on the Funds' performance. For information on how performance fees are calculated please refer to the Funds' Product Disclosure Statement.

	Paradice Australian Small Cap Fund Year ended		Paradice Australian Mid Cap Fund Year ended	
	30 June 2025	30 June 2024	30 June 2025	30 June 2024
	\$	\$	\$	\$
Performance fees payable at year end	128,964	-	28,006	-
Performance fees for the year	124,517	454,433	28,006	-

## 16 Related party transactions

The Responsible Entity of the Paradice Investment Management Funds is Equity Trustees Limited (ABN 46 004 031 298) (AFSL 240975). Accordingly, transactions with entities related to Equity Trustees Limited are disclosed below.

The only related parties to the Funds, as defined by AASB 124 *Related Party Disclosures*, are the Responsible Entity, schemes managed by the Responsible Entity and key management personnel of the Responsible Entity.

## (a) Key management personnel

#### (i) Directors

Key management personnel include persons who were directors of Equity Trustees Limited at any time during or since the end of the financial year and up to the date of this report.

Michael J O'Brien Chairman

Russell W Beasley (resigned 9 October 2024, reappointed 1 July 2025)

Mary A O'Connor (resigned 1 July 2025)

David B Warren Andrew P Godfrey

Johanna E Platt (appointed 9 October 2024)

(ii) Responsible Entity

Other than fees paid to the Responsible Entity, there were no other transactions.

## (iii) Other key management personnel

There were no other key management personnel with responsibility for planning, directing and controlling activities of the Funds, directly or indirectly during the financial year.

## (b) Transactions with key management personnel

There were no transactions with key management personnel during the reporting period.

## (c) Key management personnel unit holdings

Key management personnel did not hold units in the Funds as at 30 June 2025 (30 June 2024: nil).

#### (d) Key management personnel compensation

Key management personnel are paid by EQT Services Pty Ltd. Payments made from the Funds to Equity Trustees Limited does not include any amounts directly attributable to the compensation of key management personnel.

## (e) Key management personnel loans

The Funds have not made, guaranteed or secured, directly or indirectly, any loans to key management personnel or their personally related entities at any time during the reporting period.

## (f) Other transactions within the Funds

Apart from those details disclosed in this note, no key management personnel have entered into a material contract with the Funds during the financial year and there were no material contracts involving management personnel's interests existing at year end.

## 16 Related party transactions (continued)

## (g) Responsible Entity fees and other transactions

The transactions during the year and amounts payable as at year end between the Funds, the Responsible Entity and its service providers as per Note 1:

		Paradice Australian Small Cap Fund		Paradice Australian Mid Cap Fund	
	Year ended		Year ended		
	30 June 2025	30 June 2024	30 June 2025	30 June 2024	
	\$	\$	\$	\$	
Management fees and costs for the year	171,605	289,579	933,360	1,234,292	
Management fees and costs payable at year end	23,174	24,446	88,786	127,214	

For Paradice Australian Small Cap Fund, Equity Trustees Limited earned \$6,887 (2024: \$11,210) for Responsible Entity fees provided to the Fund paid from management fees and costs.

For Paradice Australian Mid Cap Fund, Equity Trustees Limited earned \$45,417 (2024: \$51,765) for Responsible Entity fees provided to the Fund paid from management fees and costs.

Under the terms of the Funds' Constitution and Product Disclosure Statement, management fees and costs include responsible entity fees paid to the Responsible Entity, management fees paid to the Investment Manager and other costs (such as custody fees, administration fees and audit fees) paid to other unrelated parties. Please refer to the Funds' Product Disclosure Statement for information on how management fees and costs are calculated.

## (h) Related party unit holdings

Parties related to the Funds (including Equity Trustees Limited, their related parties and other schemes managed by Equity Trustees Limited) held no units in the Funds as at 30 June 2025 (30 June 2024: nil).

#### (i) Investments

The Funds did not hold any investments in Equity Trustees Limited or their related parties during the year (30 June 2024: nil).

## 17 Events occurring after the reporting period

No significant events have occurred since the end of the year which would impact on the financial position of the Funds as disclosed in the statements of financial position as at 30 June 2025 or on the results and cash flows of the Funds for the year ended on that date.

## 18 Contingent assets and liabilities and commitments

There were no outstanding contingent assets, liabilities or commitments as at 30 June 2025 and 30 June 2024.

## **Directors' declaration**

In the opinion of the directors of the Responsible Entity:

- (a) The financial statements and notes set out on pages 7 to 33 for the Paradice Investment Management Funds are in accordance with the *Corporations Act 2001*, including:
  - (i) complying with Australian Accounting Standards, the *Corporations Regulations 2001* and other mandatory professional reporting requirements; and
  - (ii) giving a true and fair view of the Funds' financial position as at 30 June 2025 and of their performance for the financial year ended on that date.
- (b) There are reasonable grounds to believe that the Funds will be able to pay their debts as and when they become due and payable; and
- (c) Note 2(a) confirms that the financial statements also comply with the International Financial Reporting Standards as issued by the International Accounting Standards Board.

This declaration is made in accordance with a resolution of the directors of Equity Trustees Limited through a delegated authority given by Equity Trustees Limited's Board.

- Mou

Andrew P Godfrey Director

Melbourne 10 September 2025



# Independent Auditor's Report

## To the unitholders of:

- Paradice Australian Small Cap Fund
- Paradice Australian Mid Cap Fund

## (the Funds)

## **Opinion**

We have audited the *Financial Reports* of the Funds.

In our opinion, the accompanying Financial Reports of each Fund gives a true and fair view, including of the Funds' financial position as at 30 June 2025 and of its financial performance for the year then ended, in accordance with the *Corporations Act 2001*, in compliance with *Australian Accounting Standards* and the *Corporations Regulations 2001*.

## The Financial Reports comprises:

- Statements of Financial Position as at 30 June 2025
- Statements of Comprehensive Income,
   Statements of Changes in Equity and Statements
   of Cash Flows for the year then ended
- Notes, including material accounting policies
- Directors' Declaration.

## **Basis for opinion**

We conducted our audit in accordance with *Australian Auditing Standards*. We believe that the audit evidence we have obtained is sufficient and appropriate to provide a basis for our opinion.

Our responsibilities under those standards are further described in the *Auditor's responsibilities for the audit of the Financial Report* section of our report.

We are independent of the Funds and Equity Trustees Limited (the Responsible Entity) in accordance with the *Corporations Act 2001* and the ethical requirements of the *Accounting Professional and Ethical Standards Board's APES 110 Code of Ethics for Professional Accountants (including Independence Standards)* (the Code) that are relevant to our audit of the Financial Reports in Australia. We have fulfilled our other ethical responsibilities in accordance with these requirements.

## Other Information

Other Information is financial and non-financial information in Funds' annual reports which is provided in addition to the Financial Reports and the Auditor's Report. The Directors of the Responsible Entity are responsible for the Other Information.

Our opinion on the Financial Reports does not cover the Other Information and, accordingly, we do not express an audit opinion or any form of assurance conclusion thereon.

In connection with our audit of the Financial Reports, our responsibility is to read the Other Information. In doing so, we consider whether the Other Information is materially inconsistent with the Financial Reports or



our knowledge obtained in the audit, or otherwise appears to be materially misstated.

We are required to report if we conclude that there is a material misstatement of this Other Information and based on the work we have performed on the Other Information that we obtained prior to the date of this Auditor's Report we have nothing to report.

## Responsibilities of the Directors for the Financial Report

The Directors of Equity Trustees Limited (the Responsible Entity) are responsible for:

- preparing the Financial Reports in accordance with the Corporations Act 2001, including giving a true and fair view of the financial position and performance of the Funds, and in compliance with Australian Accounting Standards and the Corporations Regulations 2001
- implementing necessary internal control to enable the preparation of Financial Reports in accordance with the Corporations Act 2001, including giving a true and fair view of the financial position and performance of the Funds, and that is free from material misstatement, whether due to fraud or error
- assessing the Funds' ability to continue as a going concern and whether the use of the going concern basis of accounting is appropriate. This includes disclosing, as applicable, matters related to going concern and using the going concern basis of accounting unless they either intend to liquidate the Funds or to cease operations, or have no realistic alternative but to do so.

## Auditor's responsibilities for the audit of the Financial Report

Our objective is:

- to obtain reasonable assurance about whether the Financial Report as a whole is free from material misstatement, whether due to fraud or error; and
- to issue an Auditor's Report that includes our opinion.

Reasonable assurance is a high level of assurance, but is not a guarantee that an audit conducted in accordance with Australian Auditing Standards will always detect a material misstatement when it exists.

Misstatements can arise from fraud or error. They are considered material if, individually or in the aggregate, they could reasonably be expected to influence the economic decisions of users taken on the basis of the Financial Report.

A further description of our responsibilities for the audit of the Financial Report is located at the Auditing and Assurance Standards Board website at: http://www.auasb.gov.au/auditors\_responsibilities/ar4.pdf. This description forms part of our Auditor's Report.

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Andrew Reeves Partner

Sydney

10 September 2025