

About this Reference Guide

This Reference Guide ("RG") has been prepared and issued by Equity Trustees Limited ("Equity Trustees", "we" or "Responsible Entity"). The information in this document forms part of the Product Disclosure Statement ("PDS") for the Paradice Australian Equities Fund, Paradice Global Small Cap Fund, Paradice Australian Mid Cap Fund - Class B, Paradice Australian Small Cap Fund - Class B, Paradice Global Emerging Markets Fund - Class A, Paradice Australian Small Cap Opportunities Fund - Class A dated 9 January 2024, and Paradice Sustainable Transition Fund dated 17 November 2023. (each a "Fund").

The information provided in this RG is for general information only and does not take into account your individual objectives, financial situation or needs. You should obtain financial and taxation advice tailored to your personal circumstances.

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Updated information

Information in the relevant PDS and this RG is subject to change. Before making an investment in any of the Funds, you should ensure that you have read the relevant PDS and RG current as at the date of your investment.

You can request a copy of the relevant PDS and RG by visiting www.eqt.com.au/insto or by calling Paradice Investment Management Pty Ltd ("Paradice") on 02 8227 7400. A paper copy of the updated information will also be provided free of charge on request.

Investment Manager

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Responsible Entity

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1. Investing into a Paradise Fund

Application cut-off times

If we receive a correctly completed Application Form, identification documents (if applicable) and cleared application money:

- before 2pm (Sydney time) on a Business Day and your application for units is accepted, you will generally receive the Application Price calculated for that Business Day; or
- on or after 2pm (Sydney time) on a Business Day and your application for units is accepted, you will generally receive the Application Price calculated for the next Business Day.

Please see the relevant PDS for information regarding how to apply.

Application terms

We will only start processing an application if:

- we consider that you have correctly completed the Application Form;
- you have provided us with the relevant identification documents if required; and
- we have received the application money (in cleared funds) stated in your Application Form.

2. Managing your investment

Authorised signatories

You can appoint a person, partnership or company as your authorised signatory. To do so, please nominate them on the Application Form and have them sign the relevant sections. If a company is appointed, the powers extend to any director and officer of the company. If a partnership is appointed, the powers extend to all partners. Such appointments will only be cancelled or changed once we receive written instructions from you to do so.

Once appointed, your authorised signatory has full access to operate your investment account for and on your behalf. This includes the following:

- making additional investments;
- requesting income distribution instructions be changed;
- withdrawing all or part of your investment;
- changing bank account details; and
- enquiring and obtaining copies of the status of your investment.

If you do appoint an authorised signatory:

- you are bound by their acts;
- you release, discharge and indemnify us from and against any losses, liabilities, actions, proceedings, claims and demands arising from instructions received from your authorised signatory; and
- you agree that our acting on any instructions received from your authorised signatory shall amount to complete satisfaction of our obligations, even if these instructions were made without your knowledge or authority.

Reports

Investors will be provided with the following reports:

- application and withdrawal confirmation statements;
- transaction statements; and
- (where applicable), distribution and tax statements.

Annual audited financial accounts are available on Equity Trustees' website.

3. Withdrawing your investment

Withdrawal cut-off times

If we receive a withdrawal request:

- before 2pm (Sydney time) on a Business Day and your withdrawal request is accepted, you will generally receive the Withdrawal Price calculated for that Business Day; or
- on or after 2pm (Sydney time) on a Business Day and your withdrawal request is accepted, you will generally receive the Withdrawal Price calculated for the next Business Day.

Please see the relevant PDS for information regarding how to request a withdrawal.

Withdrawal terms

Once we receive your withdrawal request, we may act on your instruction without further enquiry if the instruction bears your account number or investor details and your (apparent) signature(s), or your authorised signatory's (apparent) signature(s).

We may contact you to check your details before processing your withdrawal request but are not obliged to. This may cause a delay in finalising payment of your withdrawal money. No interest is payable for any delay in finalising payment of your withdrawal money.

We are not responsible or liable if you do not receive, or are late in receiving, any withdrawal money that is paid according to your instructions.

When you are withdrawing, you should take note of the following:

- Withdrawals will only be paid to the investor.
- We reserve the right to fully redeem your investment if, as a result of processing your request, your investment balance in the Fund falls below the minimum balance set out in the relevant PDS, although we will generally provide investors with 30 days' notice of any proposed redemption in these circumstances.
- If we cannot satisfactorily identify you as the withdrawing investor, we may reject your withdrawal request or payment of your withdrawal proceeds will be delayed. We are not responsible for any loss you consequently suffer.
- As an investor who is withdrawing, you agree that any payment made according to instructions received by post, courier, email or fax, shall be a complete satisfaction of our obligations, despite any fact or circumstances such as the payment being made without your knowledge or authority.
- You agree that if the payment is made according to these terms, you, and any person claiming on your behalf, shall have no claim against us with regards to such payment.
- We are permitted, in accordance with the Constitution, to pay proceeds in kind (i.e. in specie).

Withdrawal restrictions

Under the Corporations Act, you do not have a right to withdraw from the Fund if the Fund is illiquid. In such circumstances, you will only be able to withdraw your investment if Equity Trustees makes a withdrawal offer in accordance with the Corporations Act. Equity Trustees is not obliged to make such offers.

The Fund will be deemed liquid if at least 80% of its assets are liquid assets (generally cash and marketable securities). In addition, we may at any time suspend consideration of withdrawal requests or defer our obligation to pay withdrawal proceeds if it is not possible, or not in the best interests of investors or former investors for us to do so, due to circumstances outside our control (such as restricted or suspended trading in a Fund asset).

4. Additional information on fees and costs

DID YOU KNOW?

Small differences in both investment performance and fees and costs can have a substantial impact on your long-term returns.

For example, total annual fees and costs of 2% of your investment balance rather than 1% could reduce your final return by up to 20% over a 30-year period (for example, reduce it from \$100,000 to \$80,000).

You should consider whether features such as superior investment performance or the provision of better member services justify higher fees and costs.

You may be able to negotiate to pay lower fees. Ask the Fund or your financial adviser.

TO FIND OUT MORE

If you would like to find out more, or see the impact of the fees based on your own circumstances, the **Australian Securities and Investments Commission (ASIC) Moneysmart website** (www.moneysmart.gov.au) has a managed funds fee calculator to help you check out different fee options.

Fees and other costs

This section shows fees and other costs that you may be charged. These fees and costs may be deducted from your money, from the returns on your investment or from the assets of the managed investment scheme as a whole.

Taxes are set out in another part of this document. You should read all the information about fees and costs because it is important to understand their impact on your investment.

Paradice Funds		
Type of fee or cost	Amount	How and when paid
Ongoing annual fees and costs¹		
<i>Management fees and costs</i> The fees and costs for managing your investment	Paradice Australian Mid Cap Fund – Class B = 1.10% of the NAV of the Fund Paradice Australian Small Cap Fund – Class B = 1.20% of the NAV of the Fund Paradice Australian Small Cap Opportunities Fund – Class A = 1.00% of the NAV of the Fund Paradice Global Small Cap Fund = 1.25% of the NAV of the Fund Paradice Australian Equities Fund = 0.75% of the NAV of the Fund Paradice Global Emerging Markets Fund – Class A = 1.00% of the NAV of the Fund Paradice Sustainable Transition Fund = 0.80% of the NAV of the Fund	The management fees component of management fees and costs are accrued daily and paid from the Fund monthly in arrears and reflected in the unit price. Otherwise, the fees and costs are variable and deducted and reflected in the unit price of the Fund as they are incurred. The management fees component of management fees and costs can be negotiated. Please see “Differential fees” in the “Additional Explanation of Fees and Costs” for further information.
<i>Performance fees</i> Amounts deducted from your investment in relation to the performance of the product	Paradice Australian Mid Cap Fund – Class B = 0.00% of the NAV of the Fund ² Paradice Australian Small Cap Fund – Class B = 0.79% of the NAV of the Fund ² Paradice Australian Small Cap Opportunities Fund – Class A = 0.62% of the NAV of the Fund ⁵ Paradice Global Small Cap Fund = 0.00% of the NAV of the Fund ² Paradice Australian Equities Fund = 0.28% of the NAV of the Fund ³ Paradice Global Emerging Markets Fund – Class A = 0.49% of the NAV of the Fund ⁴ Paradice Sustainable Transition Fund = 0.38% of the NAV of the Fund ⁵	Performance fees are calculated daily and paid yearly in arrears from the Paradice Global Emerging Markets Fund – Class A and calculated daily and paid semi-annually in arrears from the other Funds and reflected in the unit price.

Paradice Funds		
Type of fee or cost	Amount	How and when paid
<p><i>Transaction costs</i></p> <p>The costs incurred by the scheme when buying or selling assets</p>	<p>Paradice Australian Mid Cap Fund – Class B = 0.16% of the NAV of the Fund</p> <p>Paradice Australian Small Cap Fund – Class B = 0.11% of the NAV of the Fund</p> <p>Paradice Australian Small Cap Opportunities Fund – Class A = 0.00% of the NAV of the Fund</p> <p>Paradice Global Small Cap Fund = 0.00% of the NAV of the Fund</p> <p>Paradice Australian Equities Fund = 0.08% of the NAV of the Fund</p> <p>Paradice Global Emerging Markets Fund – Class A = 0.17% of the NAV of the Fund</p> <p>Paradice Sustainable Transition Fund = 0.00% of the NAV of the Fund</p>	<p>Transaction costs are variable and deducted from the Fund as they are incurred and reflected in the unit price. They are disclosed net of amounts recovered by the buy-sell spread.</p>
Member activity related fees and costs (fees for services or when your money moves in or out of the scheme)		
<p><i>Establishment fee</i></p> <p>The fee to open your investment</p>	Not applicable	Not applicable
<p><i>Contribution fee</i></p> <p>The fee on each amount contributed to your investment</p>	Not applicable	Not applicable
<p><i>Buy-sell spread</i></p> <p>An amount deducted from your investment representing costs incurred in transactions by the scheme</p>	<p>Paradice Australian Mid Cap Fund – Class B = 0.25% upon entry and 0.25% upon exit</p> <p>Paradice Australian Small Cap Fund – Class B = 0.30% upon entry and 0.30% upon exit</p> <p>Paradice Australian Small Cap Opportunities Fund – Class A = 0.30% upon entry and 0.30% upon exit</p> <p>Paradice Global Small Cap Fund = 0.30% upon entry and 0.30% upon exit</p> <p>Paradice Australian Equities Fund = 0.20% upon entry and 0.20% upon exit</p> <p>Paradice Global Emerging Markets Fund – Class A = 0.40% upon entry and 0.40% upon exit</p> <p>Paradice Sustainable Transition Fund = 0.35% upon entry and 0.35% upon exit</p>	<p>These costs are an additional cost to the investor but are incorporated into the unit price and arise when investing application monies and funding withdrawals from the Fund and are not separately charged to the investor. The Buy Spread is paid into the Fund as part of an application and the Sell Spread is left in the Fund as part of a redemption.</p>
<p><i>Withdrawal fee</i></p> <p>The fee on each amount you take out of your investment</p>	Not applicable	Not applicable
<p><i>Exit fee</i></p> <p>The fee to close your investment</p>	Not applicable	Not applicable
<p><i>Switching fee</i></p> <p>The fee for changing investment options</p>	Not applicable	Not applicable

¹ All fees quoted above are inclusive of Goods and Services Tax (GST) and net of any Reduced Input Tax Credits (RITC). See below for more details as to how the relevant fees and costs are calculated. The indirect costs component of management fees and costs and transaction costs for Paradice Sustainable Transition Fund is based on a reasonable estimate of the costs for the current financial year to date, adjusted to reflect a 12-month period. Please see “Additional Explanation of Fees and Costs” below.

² This represents the average of the performance fees paid by the Fund over the previous five financial years ending 30 June 2023 and is not a forecast of future performance fees. See “Performance fees” below for more information.

³ This represents the average of the performance fees paid by the Fund over the previous three financial years ending 30 June 2023 and is not a forecast of future performance fees. See “Performance fees” below for more information.

⁴ This represents the performance fee which has been paid by the Fund over the previous four financial years ending 30 June 2023 and is not a forecast of any future performance fees. See “Performance fees” below for more information.

⁵ This represents the performance fee of the Fund which is payable as an expense of the Fund to the Investment Manager. Performance fees include amounts that are calculated by reference to the performance of the Fund. As the Fund did not operate for the full financial year ending 30 June 2023 the performance fee of 0.38% of the NAV of the Fund represents a reasonable estimate of the performance fee which would have been paid by the Fund based on the actual performance fee for the period in which the Fund operated. See "Performance fees" below for more information.

Additional Explanation of Fees and Costs

Management fees and costs

The management fees and costs include amounts payable for administering and operating the Fund, investing the assets of the Fund, expenses and reimbursements in relation to the Fund and indirect costs if applicable.

Management fees and costs do not include performance fees or transaction costs, which are disclosed separately.

The management fees component of management fees and costs of 1.10% of the NAV of the Paradise Australian Mid Cap Fund - Class B, 1.20% of the NAV of the Paradise Australian Small Cap Fund - Class B, 1.00% of the NAV of the Paradise Australian Small Cap Opportunities Fund - Class A, 1.25% of the NAV of the Paradise Global Small Cap Fund, 0.75% of the NAV of the Paradise Australian Equities Fund, 1.00% of the NAV of the Paradise Global Emerging Markets Fund – Class A, 0.80% of the NAV of the Paradise Sustainable Transition Fund is payable to the Responsible Entity of the Fund for managing the assets and overseeing the operations of the Fund. The management fees component is accrued daily and paid from the Fund monthly in arrears and reflected in the unit price. As at the date of this PDS, the management fees component covers certain ordinary expenses such as Responsible Entity fees, investment management fees, custodian fees, and administration and audit fees.

The indirect costs and other expenses component of 0.00% p.a. of the NAV of the Fund may include other ordinary expenses of operating the Fund, as well as management fees and costs (if any) arising from interposed vehicles in or through which the Fund invests. The indirect costs and other expenses component are variable and reflected in the unit price of the Fund as the relevant fees and costs are incurred. They are borne by investors, but they are not paid to the Responsible Entity or Investment Manager.

Actual indirect costs for the current and future years may differ. If in future there is an increase to indirect costs disclosed in this PDS, updates will be provided on Equity Trustees' website at www.eqt.com.au/insto where they are not otherwise required to be disclosed to investors under law.

Performance fees

Paradice Australian Mid Cap Fund - Class B

Performance fees include amounts that are calculated by reference to the performance of the Fund. The performance fees for the Fund are 0.0%² of the NAV of the Fund. The performance fee figure that is disclosed in the Fees and Costs Summary is generally based on an average of the performance fees over the previous five financial years, where each performance fee relevant to the Fund is averaged and totalled to give the performance fees for the Fund.

A performance fee is payable to the Investment Manager where the investment performance of the Fund after management fees and costs exceeds the performance of the Benchmark. The performance fees are 15% of this excess, calculated daily and paid semi-annually in arrears from the Fund and calculated based on the daily NAV of the Fund over the relevant period.

If the Fund does not outperform the Benchmark, after deduction of management fees and costs (in dollar terms) no performance fees are payable. Also, if the Fund outperforms the Benchmark, no performance fees are payable until any accrued under performance (in dollar terms) from prior periods has been made up (this is known as the high-watermark). In the event that there is a redemption from the Fund at a time when performance fee losses exist, the amount of the performance fee losses will be reduced by the percentage of the NAV of the Fund that the relevant redemption represents.

Please note that the performance fees disclosed in the Fees and Costs Summary is not a forecast as the actual performance fee for the current and future financial years may differ. The Responsible Entity cannot guarantee that performance fees will remain at their previous level or that the performance of the Fund will outperform the Benchmark.

It is not possible to estimate the actual performance fee payable in any given period, as we cannot forecast what the performance of the Fund will be. Information on current performance fees will be updated from time to time and available at www.eqt.com.au/insto.

Performance fee example

The example below is provided for illustrative purposes only and does not represent any actual or prospective performance of the Fund. We do not provide any assurance that the Fund will achieve the performance used in the example and you should not rely on this example in determining whether to invest in the Fund.

The following is an example of the performance fee expense for a Performance Fee Period payable on units of the Paradise Australian Mid Cap Fund - Class B. Terms referred below have the same meaning as detailed in section 6 of the PDS.

Assumptions:

- The percentage movement in the composite benchmark of 70% of the S&P/ASX Mid Cap 50 Total Return Index and 30% of the S&P/ASX Small Ordinaries Total Return Index to the end of the Performance Fee Period is 5%.
- The Fund's investment return, after deduction of management fees but before deducting any performance fee accrual, for the Performance Fee Period is 10%.
- No Performance Deficit (negative performance fee amounts for previous Performance Fee Periods) exists to carry forward into this Performance Fee Period.

On the basis of the above assumptions, if the applicable Fund NAV (after deduction of management costs, but excluding any performance fee accrual) attributable to an investor's units was \$100,000, the performance fee expense in respect of those units for that Performance Fee Period would be approximately \$750 (10% Fund net return less 5% benchmark return = 5% outperformance x 15%).

Please note that the 'investment return' specified in this example:

- is only an example to assist investors to understand the effect of the performance fee expenses on the investment return of the Fund; and
- is not a forecast of the expected investment return for the Fund.

Paradice Australian Small Cap Fund - Class B

Performance fees include amounts that are calculated by reference to the performance of the Fund. The performance fees for the Fund are 0.79%² of the NAV of the Fund. The performance fee figure that is disclosed in the Fees and Costs Summary is generally based on an average of the performance fees over the previous five financial years, where each performance fee relevant to the Fund is averaged and totalled to give the performance fees for the Fund.

A performance fee is payable to the Investment Manager where the investment performance of the Fund after management fees and costs exceeds the performance of the Benchmark. The performance fees are 20% of this excess, calculated daily and paid semi-annually in arrears from the Fund and calculated based on the daily NAV of the Fund over the relevant period.

If the Fund does not outperform the Benchmark, after deduction of management fees and costs (in dollar terms) no performance fees are payable. Also, if the Fund outperforms the Benchmark, no performance fees are payable until any accrued under performance (in dollar terms) from prior periods has been made up (this is known as the high-watermark). In the event that there is a redemption from the Fund at a time when performance fee losses exist, the amount of the performance fee losses will be reduced by the percentage of the NAV of the Fund that the relevant redemption represents.

Please note that the performance fees disclosed in the Fees and Costs Summary is not a forecast as the actual performance fee for the current and future financial years may differ. The Responsible Entity cannot guarantee that performance fees will remain at their previous level or that the performance of the Fund will outperform the Benchmark.

It is not possible to estimate the actual performance fee payable in any given period, as we cannot forecast what the performance of the Fund will be. Information on current performance fees will be updated from time to time and available at www.eqt.com.au/insto.

Performance fee example

The example below is provided for illustrative purposes only and does not represent any actual or prospective performance of the Fund. We do not provide any assurance that the Fund will achieve the performance used in the example and you should not rely on this example in determining whether to invest in the Fund.

The following is an example of the performance fee expense for a Performance Fee Period payable on units of the Paradise Australian Small Cap Fund. Terms referred below have the same meaning as detailed in section 6 of the PDS.

Assumptions:

- The percentage movement in the S&P/ASX Small Ordinaries Total Return Index to the end of the Performance Fee Period is 5%.
- The Fund's investment return, after deduction of management fees but before deducting any performance fee accrual, for the Performance Fee Period is 10%.
- No Performance Deficit (negative performance fee amounts for previous Performance Fee Periods) exist to carry forward into this Performance Fee Period.

On the basis of the above assumptions, if the applicable Fund NAV (after deduction of management costs, but excluding any performance fee accrual) attributable to an investor's units was \$100,000, the performance fee expense in respect of those units for that Performance Fee Period would be approximately \$1,000 (10% Fund net return less 5% benchmark return = 5% outperformance x 20%).

Please note that the 'investment return' specified in this example:

- is only an example to assist investors to understand the effect of the performance fee expenses on the investment return of the Fund; and
- is not a forecast of the expected investment return for the Fund.

Paradice Australian Small Cap Opportunities Fund - Class A

Performance fees include amounts that are calculated by reference to the performance of the Fund. The performance fees for the Fund are 0.62%² of the NAV of the Fund.

As the Fund was first offered in the current financial years, the performance fee disclosed in the Fees and Costs Summary is calculated by reference to a reasonable estimate of the performance fee for the current financial year, adjusted to reflect a 12 month period. In relation to the performance fees that have been estimated, they have been estimated on the basis of typical fees and costs of similar investments obtained through research in the market.

A performance fee is payable to the Investment Manager where the investment performance of the Fund after management fees and costs exceeds the performance of the Benchmark. The performance fees are 20% of this excess, calculated daily and paid semi-annually in arrears from the Fund and calculated based on the daily NAV of the Fund over the relevant period.

If the Fund does not outperform the Benchmark, after deduction of management fees and costs (in dollar terms) no performance fees are payable. Also, if the Fund outperforms the Benchmark, no performance fees are payable until any accrued under performance (in dollar terms) from prior periods has been made up (this is known as the high-watermark). In the event that there is a redemption from the Fund at a time when performance fee losses exist, the amount of the performance fee losses will be reduced by the percentage of the NAV of the Fund that the relevant redemption represents.

Please note that the performance fees disclosed in the Fees and Costs Summary is not a forecast as the actual performance fee for the current and future financial years may differ. The Responsible Entity cannot guarantee that performance fees will remain at their previous level or that the performance of the Fund will outperform the Benchmark.

It is not possible to estimate the actual performance fee payable in any given period, as we cannot forecast what the performance of the Fund will be. Information on current performance fees will be updated from time to time and available at www.eqt.com.au/insto.

Performance fee example

The example below is provided for illustrative purposes only and does not represent any actual or prospective performance of the Fund. We do not provide any assurance that the Fund will achieve the performance used in the example and you should not rely on this example in determining whether to invest in the Fund.

The following is an example of the performance fee expense for a Performance Fee Period payable on units of the Paradise Australian Small Cap Opportunities Fund – Class A. Terms referred below have the same meaning as detailed in section 6 of the PDS.

Assumptions:

- The percentage movement in the S&P/ASX Small Ordinaries Total Return Index to the end of the Performance Fee Period is 5%.
- The Fund's investment return, after deduction of management fees but before deducting any performance fee accrual, for the Performance Fee Period is 10%.
- No Performance Deficit (negative performance fee amounts for previous Performance Fee Periods) exist to carry forward into this Performance Fee Period.

On the basis of the above assumptions, if the applicable Fund NAV (after deduction of management costs, but excluding any performance fee accrual) attributable to an investor's units was \$100,000, the performance fee expense in respect of those units for that Performance Fee Period would be approximately \$1,000 (10% Fund net return less 5% benchmark return = 5% outperformance x 20%).

Please note that the 'investment return' specified in this example:

- is only an example to assist investors to understand the effect of the performance fee expenses on the investment return of the Fund; and
- is not a forecast of the expected investment return for the Fund.

Paradice Global Small Cap Fund

Performance fees include amounts that are calculated by reference to the performance of the Fund. The performance fees for the Fund are 0.0%² of the NAV of the Fund. The performance fee figure that is disclosed in the Fees and Costs Summary is generally based on an average of the performance fees over the previous five financial years, where each performance fee relevant to the Fund is averaged and totalled to give the performance fees for the Fund.

A performance fee is payable to the Investment Manager where the investment performance of the Fund after management fees and costs exceeds the performance of the Benchmark. The performance fees are 15% of this excess, calculated daily and paid semi-annually in arrears from the Fund and calculated based on the daily NAV of the Fund over the relevant period.

If the Fund does not outperform the Benchmark, after deduction of management fees and costs (in dollar terms) no performance fees are payable. Also, if the Fund outperforms the Benchmark, no performance fees are payable until any accrued under performance (in dollar terms) from prior periods has been made up (this is known as the high-watermark). In the event that there is a redemption from the Fund at a time when performance fee losses exist, the amount of the performance fee losses will be reduced by the percentage of the NAV of the Fund that the relevant redemption represents.

Please note that the performance fees disclosed in the Fees and Costs Summary is not a forecast as the actual performance fee for the current and future financial years may differ. The Responsible Entity cannot guarantee that performance fees will remain at their previous level or that the performance of the Fund will outperform the Benchmark.

It is not possible to estimate the actual performance fee payable in any given period, as we cannot forecast what the performance of the Fund will be. Information on current performance fees will be updated from time to time and available at www.eqt.com.au/insto.

Performance fee example

The example below is provided for illustrative purposes only and does not represent any actual or prospective performance of the Fund. We do not provide any assurance that the Fund will achieve the performance used in the example and you should not rely on this example in determining whether to invest in the Fund.

The following is an example of the performance fee expense for a Performance Fee Period payable on units of the Paradise Global Small Cap Fund. Terms referred below have the same meaning as detailed in section 6 of the PDS.

Assumptions:

- The percentage movement in S&P Global ex Australia and New Zealand Between USD1 Billion and USD5 Billion (AUD) Net Total Return Index to the end of the Performance Fee Period is 5%.
- The Fund's investment return, after deduction of management fees but before deducting any performance fee accrual, for the Performance Fee Period is 10%.
- No Performance Deficit (negative performance fee amounts for previous Performance Fee Periods) exists to carry forward into this Performance Fee Period.

On the basis of the above assumptions, if the Fund's NAV (after deduction of management costs, but excluding any performance fee accrual) attributable to an investor's units was \$100,000, the performance fee expense in respect of those units for that Performance Fee Period would be approximately \$750 (10% Fund net return less 5% benchmark return = 5% outperformance x 15%).

Please note that the 'investment return' specified in this example:

- is only an example to assist investors to understand the effect of the performance fee expenses on the investment return of the Fund; and
- is not a forecast of the expected investment return for the Fund.

Paradice Australian Equities Fund

Performance fees include amounts that are calculated by reference to the performance of the Fund. The performance fees for the Fund are 0.28%³ of the NAV of the Fund.

The performance fee figure that is disclosed in the Fees and Costs Summary is generally based on an average of the performance fees over the previous five financial years, where each performance fee relevant to the Fund is averaged and totalled to give the performance fees for the Fund.

A performance fee is payable to the Investment Manager where the investment performance of the Fund after management fees and costs exceeds the performance of the Benchmark. The performance fees are 15% of this excess, calculated daily and paid semi-annually in arrears from the Fund and calculated based on the daily NAV of the Fund over the relevant period.

If the Fund does not outperform the Benchmark, after deduction of management fees and costs (in dollar terms) no performance fees are payable. Also, if the Fund outperforms the Benchmark, no performance fees are payable until any accrued under performance (in dollar terms) from prior periods has been made up (this is known as the high-watermark). In the event that there is a redemption from the Fund at a time when performance fee losses exist, the amount of the performance fee losses will be reduced by the percentage of the NAV of the Fund that the relevant redemption represents.

Please note that the performance fees disclosed in the Fees and Costs Summary is not a forecast as the actual performance fee for the current and future financial years may differ. The Responsible Entity cannot guarantee that performance fees will remain at their previous level or that the performance of the Fund will outperform the Benchmark.

It is not possible to estimate the actual performance fee payable in any given period, as we cannot forecast what the performance of the Fund will be. Information on current performance fees will be updated from time to time and available at www.eqt.com.au/insto.

Performance fee example

The example below is provided for illustrative purposes only and does not represent any actual or prospective performance of the Fund. We do not provide any assurance that the Fund will achieve the performance used in the example and you should not rely on this example in determining whether to invest in the Fund.

The following is an example of the performance fee expense for a Performance Fee Period payable on units of the Paradise Australian Equities Fund. Terms referred below have the same meaning as detailed in section 6 of the PDS.

Assumptions:

- The percentage movement in S&P/ASX200 Total Return Index to the end of the Performance Fee Period is 5%.
- The Fund's investment return, after deduction of management fees but before deducting any performance fee accrual, for the Performance Fee Period is 10%.
- No Performance Deficit (negative performance fee amounts for previous Performance Fee Periods) exists to carry forward into this Performance Fee Period.

On the basis of the above assumptions, if the Fund's NAV (after deduction of management costs, but excluding any performance fee accrual) attributable to an investor's units was \$100,000, the performance fee expense in respect of those units for that Performance Fee Period would be approximately \$750 (10% Fund net return less 5% benchmark return = 5% outperformance x 15%).

Please note that the 'investment return' specified in this example:

- is only an example to assist investors to understand the effect of the performance fee expenses on the investment return of the Fund; and

is not a forecast of the expected investment return for the Fund

Paradice Global Emerging Markets Fund – Class A

Performance fees include amounts that are calculated by reference to the performance of the Fund. The performance fee of 0.49%⁴ of the NAV of the Fund.

The performance fee figure that is disclosed in the Fees and Costs Summary is generally based on an average of the performance fees over the previous five financial years, where each performance fee relevant to the Fund is averaged and totalled to give the performance fees for the Fund.

A performance fee is payable to the Investment Manager where the investment performance of the Fund after management fees and costs exceeds the performance of the Benchmark. The performance fees are 15% of this excess, calculated daily and paid annually in arrears from the Fund and calculated based on the daily NAV of the Fund over the relevant period.

If the Fund does not outperform the Benchmark, after deduction of management fees and costs (in dollar terms) no performance fees are payable. Also, if the Fund outperforms the Benchmark, no performance fees are payable until any accrued under performance (in dollar terms) from prior periods has been made up (this is known as the high-watermark). In the event that there is a redemption from the Fund at a time when performance fee losses exist, the amount of the performance fee losses will be reduced by the percentage of the NAV of the Fund that the relevant redemption represents.

Please note that the performance fees disclosed in the Fees and Costs Summary is not a forecast as the actual performance fee for the current and future financial years may differ. The Responsible Entity cannot guarantee that performance fees will remain at their previous level or that the performance of the Fund will outperform the Benchmark.

It is not possible to estimate the actual performance fee payable in any given period, as we cannot forecast what the performance of the Fund will be. Information on current performance fees will be updated from time to time and available at www.eqt.com.au/insto.

Performance fee example

The following is an example of the performance fee expense for a Performance Fee Period payable on units of the Paradise Global Emerging Markets Fund – Class A. Terms referred below have the same meaning as detailed in section 6 of the PDS.

Assumptions:

- The percentage movement in MSCI Emerging Markets Net Total Return Index to the end of the Performance Fee Period is 5%.
- The Fund's investment return, after deduction of management fees but before deducting any performance fee accrual, for the Performance Fee Period is 10%.
- No Performance Deficit (negative performance fee amounts for previous Performance Fee Periods) exists to carry forward into this Performance Fee Period.

On the basis of the above assumptions, if the Fund's NAV (after deduction of management costs, but excluding any performance fee accrual) attributable to an investor's units was \$100,000, the performance fee expense in respect of those units for that Performance Fee Period would be approximately \$750 (10% Fund net return less 5% benchmark return = 5% outperformance x 15%).

Paradice Sustainable Transition Fund

Performance fees include amounts that are calculated by reference to the performance of the Fund. As the Fund did not operate for the full financial year ending 30 June 2023 the performance fee of 0.38% of the NAV of the Fund represents a reasonable estimate of the performance fee which would have been paid by the Fund based on the actual performance fee for the period in which the Fund operated.

A performance fee is payable to the Investment Manager where the investment performance of the Fund after management fees and costs exceeds the performance of the Benchmark. The performance fees are 15% of this excess, calculated daily and paid monthly in arrears from the Fund and calculated based on the daily NAV of the Fund over the relevant period.

If the Fund does not outperform the Benchmark, after deduction of management fees and costs (in dollar terms) no performance fees are payable. Also, if the Fund outperforms the Benchmark, no performance fees are payable until any accrued under performance (in dollar terms) from prior periods has been made up (this is known as the high-watermark). In the event that there is a redemption from the Fund at a time when performance fee losses exist, the amount of the performance fee losses will be reduced by the percentage of the NAV of the Fund that the relevant redemption represents.

Please note that the performance fees disclosed in the Fees and Costs Summary is not a forecast as the actual performance fee for the current and future financial years may differ. The Responsible Entity cannot guarantee that performance fees will remain at their previous level or that the performance of the Fund will outperform the Benchmark.

It is not possible to estimate the actual performance fee payable in any given period, as we cannot forecast what the performance of the Fund will be. Information on current performance fees will be updated from time to time and available at www.eqt.com.au/insto.

Performance fee example

The example below is provided for illustrative purposes only and does not represent any actual or prospective performance of the Fund. We do not provide any assurance that the Fund will achieve the performance used in the example and you should not rely on this example in determining whether to invest in the Fund.

The following is an example of the performance fee expense for a Performance Fee Period payable on units of the Paradise Sustainable Transition Fund. Terms referred below have the same meaning as detailed in section 6 of the PDS.

Assumptions:

- The percentage movement in MSCI ACWI Net Total Return Index (AUD) to the end of the Performance Fee Period is 5%.
- The Fund's investment return, after deduction of management fees but before deducting any performance fee accrual, for the Performance Fee Period is 7%.
- No Performance Deficit (negative performance fee amounts for previous Performance Fee Periods) exists to carry forward into this Performance Fee Period.

On the basis of the above assumptions, if the Fund's NAV (after deduction of management costs, but excluding any performance fee accrual) attributable to an investor's units was \$100,000, the performance fee expense in respect of those units for that Performance Fee Period would be approximately \$300 (7% Fund net return less 5% benchmark return = 2% outperformance x 15%).

Please note that the 'investment return' specified in this example:

- is only an example to assist investors to understand the effect of the performance fee expenses on the investment return of the Fund; and
- is not a forecast of the expected investment return for the Fund.

Transaction costs

In managing the assets of the Fund, the Fund may incur transaction costs such as brokerage, buy-sell spreads in respect of the underlying investments of the Fund, settlement costs, clearing costs and applicable stamp duty when assets are bought and sold. Transaction costs also include costs incurred by interposed vehicles in which the Fund invests (if any), that would have been transaction costs if they had been incurred by the Fund itself. Transaction costs are an additional cost to the investor where they are not recovered by the Buy/Sell Spread, and are generally incurred when the assets of the Fund are changed in connection with day-to-day trading or when there are applications or withdrawals which cause net cash flows into or out of the Fund.

The Buy/Sell Spread that is disclosed in the Fees and Costs Summary is a reasonable estimate of transaction costs that the Fund will incur when buying or selling assets of the Fund. These costs are an additional cost to the investor but are incorporated into the unit price and arise when investing application monies and funding withdrawals from the Fund and are not separately charged to the investor. The Buy Spread is paid into the Fund as part of an application and the Sell Spread is left in the Fund as part of a redemption and not paid to Equity Trustees or the Investment Manager.

Paradice Funds	Estimated Buy/Sell Spread	The dollar value of these costs based on an application or a withdrawal of \$20,000
Paradice Australian Mid Cap Fund – Class B	0.25% upon entry and 0.25% upon exit	\$50 (application) and \$50 (withdrawal)

Paradice Funds	Estimated Buy/Sell Spread	The dollar value of these costs based on an application or a withdrawal of \$20,000
Paradice Australian Small Cap Fund – Class B	0.30% upon entry and 0.30% upon exit	\$60 (application) and \$60 (withdrawal)
Paradice Australian Small Cap Opportunities Fund – Class A	0.30% upon entry and 0.30% upon exit	\$60 (application) and \$60 (withdrawal)
Paradice Global Small Cap Fund	0.30% upon entry and 0.30% upon exit	\$60 (application) and \$60 (withdrawal)
Paradice Australian Equities Fund	0.20% upon entry and 0.20% upon exit	\$40 (application) and \$40 (withdrawal)
Paradice Global Emerging Markets Fund – Class A	0.40% upon entry and 0.40% upon exit	\$80 (application) and \$80 (withdrawal)
Paradice Sustainable Transition Fund	0.35% upon entry and 0.35% upon exit	\$70 (application) and \$70 (withdrawal)

The Buy/Sell Spread can be altered by the Responsible Entity at any time and www.eqt.com.au/insto will be updated as soon as practicable to reflect any change. The Responsible Entity may also waive the Buy/Sell Spread in part or in full at its discretion. The transaction costs figure in the Fees and Costs Summary is shown net of any amount recovered by the Buy/Sell Spread charged by the Responsible Entity.

Transaction costs generally arise through the day-to-day trading of the Fund's assets and are reflected in the Fund's unit price as an additional cost to the investor, as and when they are incurred.

Paradice Funds	Gross transaction costs
Paradice Australian Mid Cap Fund – Class B	0.18% p.a. of the NAV of the Fund
Paradice Australian Small Cap Fund – Class B	0.13% p.a. of the NAV of the Fund
Paradice Australian Small Cap Opportunities Fund – Class A	0.19% p.a. of the NAV of the Fund
Paradice Global Small Cap Fund	0.04% p.a. of the NAV of the Fund
Paradice Australian Equities Fund	0.20% p.a. of the NAV of the Fund
Paradice Global Emerging Markets Fund – Class A	0.30% p.a. of the NAV of the Fund
Paradice Sustainable Transition Fund	0.23% p.a. of the NAV of the Fund

The gross transaction costs for Paradice Sustainable Transition Fund and Paradice Australian Small Cap Opportunities Fund – Class A are based on a reasonable estimate of the costs for the current financial year to date, adjusted to reflect a 12-month period. In relation to the costs that have been estimated, they have been estimated on the basis of relevant information for a similar product offering in the market offered by the Investment Manager.

The gross transaction costs for the rest of funds outlined in the table above are based on the relevant costs incurred during the financial year ended 30 June 2023.

However, actual transaction costs for future years may differ.

Can the fees change?

Yes, all fees can change without investor consent, subject to the maximum fee amounts specified in the Constitution. The current maximum management fee to which Equity Trustees is entitled is 2% of the GAV of the Paradice Australian Mid Cap Fund - Class B, Paradice Australian Small Cap Fund - Class B, Paradice Australian Small Cap Opportunities Fund - Class A, Paradice Australian Equities Fund, Paradice Global Emerging Markets Fund – Class A, Paradice Sustainable Transition Fund, and 2% of the GAV of the Paradice Global Small Cap Fund. However, Equity Trustees does not intend to charge that amount and will generally provide investors with at least 30 days' notice of any proposed increase to the management fees component of management fees and costs. In most circumstances, the Constitution defines the maximum level that can be charged for fees described in this PDS. Equity Trustees also has the right to recover all reasonable expenses incurred in relation to the proper performance of its duties in managing the Fund and as such these expenses may increase or decrease accordingly, without notice.

Payments to IDPS Operators

Subject to the law, annual payments may be made to some IDPS Operators because they offer the Fund on their investment menus. Product access is paid by the Investment Manager out of its investment management fee and is not an additional cost to the investor.

Differential fees

The Investment Manager may from time to time negotiate a different fee arrangement (by way of a rebate or waiver of fees) with certain investors who are Australian Wholesale Clients or New Zealand Wholesale Investors.. Please contact the Investment Manager on 02 8227 7400 for further information.

Taxation

Please refer to Section 7 of the Product Disclosure Statement and Section 5 of this Reference Guide for further information on taxation.

5. Other important information

Additional risk factors

Climate change risk

Climate-related risks can manifest in a number of different ways and have the potential to adversely affect investments and operations. Climate-related risks include but are not limited to physical risks (such as extreme weather events which have the potential to damage real assets or cause supply chain disruption) and transition risks as the global economy reduces its greenhouse gas emissions (such as regulatory tightening, legal liabilities and changing consumer preferences).

The operations of the Responsible Entity, the Investment Manager and other key service providers to the Fund may be exposed over time to climate-related risks. Additionally, such risks may impact the value of investments and assets held within the Fund. The Responsible Entity and the Investment Manager consider material climate-related risks within risk management processes as appropriate.

Epidemic/pandemic and catastrophe risk

Health crises, such as pandemics and epidemic diseases, as well as other catastrophes that interrupt the expected course of events, such as natural disasters, war or civil disturbance, acts of terrorism, power outages and other unforeseeable and external events, and the public response to or fear of such diseases or events, have and may in the future have an adverse effect on investments and operations. For example, any preventative or protective actions that governments may take in respect of such diseases or events may result in periods of business disruption, inability to obtain raw materials, supplies and component parts, and reduced or disrupted operations for client portfolio companies. In addition, under such circumstances the operations, including functions such as trading and valuation of the Investment Manager and other service providers, could be reduced, delayed, suspended or otherwise disrupted. Further, the occurrence of epidemics, pandemics and catastrophes that may arise in the future, could result in a general decline in the global economy, and negatively affect the performance of individual countries, industries, or sectors in significant and unforeseen ways. Deteriorating economic fundamentals may in turn increase the risk of default or insolvency of companies, negatively impact market value, increase market volatility, cause credit spreads to widen, and reduce liquidity. Further, the Fund's key service providers may incur extraordinary expenses, reduction in revenues, delays, or interruption of critical business functions relating to such events. All these risks may have a material adverse effect on the performance and financial condition of the securities in which the Fund invests, and on the overall performance of the Fund.

Legal risk

There is a risk that laws, including tax laws, might change or become difficult to enforce. This risk is generally higher in emerging markets. Legal and regulatory risk may affect the performance of individual investments held by the Fund.

Security selection risk

Paradice may make investment decisions that result in low returns. This risk is mitigated to some extent by the knowledge and experience of Paradice.

Security specific risk

There may be instances where a company or managed investment scheme will fall in price because of company/managed investment scheme specific factors (e.g. where a company's or manager's major product is subject to a product recall). The value of investments can vary because of changes to management, product distribution or the company's business environment.

Taxation

The following information summarises some of the Australian taxation issues you may wish to consider before making an investment in the Fund and assumes that you hold your investment in the Fund on capital account and are not considered to be carrying on a business of investing, trading in investments or investing for the purpose of profit making by sale. The information should be used as a guide only and does not constitute professional tax advice as individual circumstances may differ.

A number of tax reform measures are currently under review by the Australian Government. These reforms may impact on the tax position of the Fund and its investors. Accordingly, it is recommended that investors seek their own professional advice, specific to their own circumstances, of the taxation implications of investing in the Fund.

General

The Funds are Australian resident trusts for Australian tax purposes. Therefore, each Fund is required to determine its net income (taxable income) for the year of income. On the basis that investors are presently entitled (which is the intention of Equity Trustees) to the net income of the Fund (including net taxable capital gains) or will be attributed their share of assessable income, exempt income, non-assessable non-exempt income and tax offsets (i.e. credits) of the relevant Fund and the relevant Fund is not a public trading trust, the relevant Fund should be treated as a flow-through trust for tax purposes. This means that investors should be taxed on their share of the relevant Fund's net taxable income or the amount attributed to them, and the relevant Fund should not be subject to Australian income tax.

In the case where the relevant Fund makes a loss for Australian tax purposes, the relevant Fund cannot distribute the tax loss to investors. However, the tax loss may be carried forward by the relevant Fund for offset against taxable income of the relevant Fund in subsequent years, subject to the operation of the trust loss rules.

Attribution Managed Investment Trust ("AMIT") – core rules

Each Fund may qualify as an eligible Attribution Managed Investment Trust (AMIT), and if so, intends to elect into the AMIT regime. The AMIT legislation applies an attribution model whereby Equity Trustees as the Responsible Entity of the relevant Fund attributes amounts of trust components of a particular character to investors (or "members") on a fair and reasonable basis consistent with the operation of the relevant Fund's Constitution, which includes provisions in relation to AMIT. Under the AMIT rules, the following will apply:

Fair and reasonable attribution: Each year, the relevant Fund's determined trust components of assessable income, exempt income, non-assessable non-exempt income and tax offsets (i.e. credits) will be allocated to investors on a "fair and reasonable" attribution basis, rather than being allocated proportionally based on each investor's present entitlement to the income of the relevant Fund.

Unders or overs adjustments: Where the Fund's determined trust components for a year are revised in a subsequent year (e.g. due to actual amounts differing to the estimates of income, gains / losses or expenses), then unders and overs may arise. Unders and overs will generally be carried forward and adjusted in the year of discovery.

Cost base adjustments: Where the distribution made is less than (or more than) certain components attributed to investors, then the cost base of an investor's units may be increased (or decreased). Details of cost base adjustments will be included on an investor's annual tax statement, referred to as an AMIT Member Annual Statement ("AMMA").

Large redemptions: In certain circumstances, gains may be attributed to a specific investor, for example, gains on disposal of assets to fund a large redemption being attributed to the redeeming investor.

Penalties: In certain circumstances (e.g. failure to comply with certain AMIT rules), specific penalties may be imposed.

The new rules are intended to reduce complexity, increase certainty and reduce compliance costs for managed investment trusts and their investors. Where the Fund does not elect into the AMIT regime, or has made the election but the election is not effective for the income year (e.g. the Fund does not satisfy the requirements to be a managed investment trust for the income year), the Tax Law applicable to non-AMITs should be relevant. In particular, the Fund should not generally pay tax on behalf of its investors and instead, investors should be assessed for tax on any income and capital gains generated by the Fund to which they become presently entitled.

Deemed Capital Gains Tax ("CGT") Election

Eligible managed investment trusts ("MITs") may make an election to apply a deemed capital account treatment for gains and losses on disposal of certain eligible investments (including equities and units in other trusts but excluding derivatives, debt securities and foreign exchange contracts). Where the election is made the Fund should hold its eligible investments on capital account and gains/(losses) from the disposal of eligible investments should be treated as capital gains/(losses). Capital gains arising on the disposal of eligible investments held for 12 months or greater may be eligible to be treated as discount capital gains.

Where the CGT election is not made, the Fund should hold its eligible investments on revenue account and gains/(losses) from the disposal of eligible investments should be treated as revenue gains or losses.

Controlled Foreign Company ("CFC") Provisions

There are certain tax rules (i.e. the CFC provisions) which may result in assessable income arising in the Fund in relation to investments in foreign equities, where certain control thresholds are met. If such interests were to be held at the end of the income year, the taxable income of the Fund may include a share of net income and gains (i.e. CFC attributable income) from such investments.

Taxation of Financial Arrangements ("TOFA")

The TOFA rules may apply to certain "financial arrangements" held by the Fund. In broad terms, the TOFA regime seeks to recognise "sufficiently certain" returns on certain financial arrangements on an accruals basis for tax purposes rather than on a realisation basis. Where returns from derivative instruments are not "sufficiently certain" they will continue to be recognised on a realisation basis, unless specific tax timing elections are made.

Taxation Reform

The tax information included in this PDS is based on the taxation legislation and administrative practice as at the issue date of this PDS, together with proposed changes to the taxation legislation as announced by the Government. However, the Australian tax system is in a continuing state of reform, and based on the Government's reform agenda, it is likely to escalate rather than diminish. Any reform of a tax system creates uncertainty as to the full extent of announced reforms, or uncertainty as to the meaning of new law that is enacted pending interpretation through the judicial process. These reforms may impact on the tax position of the Fund and its investors. Accordingly, it will be necessary to closely monitor the progress of these reforms, and investors should seek their own professional advice, specific to their own circumstances, of the taxation implications of investing in the Fund.

Tax File Number ("TFN") and Australian Business Number ("ABN")

It is not compulsory for an investor to quote their TFN or ABN. If an investor is making this investment in the course of a business or enterprise, the investor may quote an ABN instead of a TFN. Failure by an investor to quote an ABN or TFN or claim an exemption may cause the Responsible Entity to withhold tax at the top marginal rate, plus the Medicare Levy, on gross payments including distributions or attribution of income to the investor. The investor may be able to claim a credit in their tax return for any TFN or ABN tax withheld. Collection of TFNs is permitted under taxation and privacy legislation.

By quoting their TFN or ABN, the investor authorises Equity Trustees to apply it in respect of all the investor's investments with Equity Trustees. If the investor does not want to quote their TFN or ABN for some investments, Equity Trustees should be advised.

GST

The Fund is registered for GST. The issue or withdrawal of units in the Fund and receipt of distributions are not subject to GST.

The Fund may be required to pay GST included in management and other fees, charges costs and expenses incurred by the Fund. However, to the extent permissible, the Responsible Entity will claim on behalf of the Fund a proportion of this GST as a reduced input tax credit. Unless otherwise stated, fees and charges quoted in this PDS are inclusive of GST and take into account any available reduced input tax credits. The Fund may be entitled to as yet undetermined additional input tax credits on the fees, charges or costs incurred. If the Responsible Entity is unable to claim input tax credits on behalf of the Fund, the Responsible Entity retains the ability to recover the entire GST component of all fees and charges.

The impact of GST payments and credits will be reflected in the unit price of the Fund. Investors should seek professional advice with respect to the GST consequences arising from their unit holding.

Australian Taxation of Australian Resident Investors

Distributions

For each year of income, each Australian resident investor will be required to include within their own tax calculations and tax return filings the assessable income, exempt income, non-assessable non-exempt income and tax offsets (i.e. credits) of the Fund attributed to them by Equity Trustees as the Responsible Entity of the Fund.

The tax consequences for investors in the Fund depends on the tax components of assessable income, exempt income, non-assessable non-exempt income and tax offsets (i.e. credits) of the Fund attributed to them.

Investors will receive an Annual Tax Statement (or an "AMMA" for an AMIT) detailing all relevant taxation information concerning attributed amounts and cash distributions, including any Foreign Income Tax Offset ("FITO") and franking credit entitlements, returns of capital, assessable income, and any upwards or downwards cost base adjustment in the capital gains tax cost base of their units in the Fund (in the case of an AMIT).

An investor may receive their share of attributed tax components of the Fund or net income in respect of distributions made during the year or where they have made a large withdrawal from the Fund, in which case their withdrawal proceeds may include their share of net income or attributed tax components of assessable income, exempt income, non-assessable non-exempt income and tax offsets (i.e. credits). In addition, because Australian investors can move into and out of the Fund at different points in time, there is the risk that taxation liabilities in respect of gains that have benefited past investors may have to be met by subsequent investors.

Foreign Income

The Fund may derive foreign source income that is subject to tax overseas, for example withholding tax. Australian resident investors should include their share of both the foreign income and the amount of the foreign tax withheld in their assessable income. In such circumstances, investors may be entitled to a FITO for the foreign tax paid, against the Australian tax payable on the foreign source income. To the extent the investors do not have sufficient overall foreign source income to utilise all of the FITOs relevant to a particular year of income, the excess FITOs cannot be carried forward to a future income year.

Disposal of Units by Australian Resident Investors

If an Australian resident investor transfers or redeems their units in the Fund, this may constitute a disposal for tax purposes depending on their specific circumstances.

Where an investor holds their units in the Fund on capital account, a capital gain or loss may arise on disposal and each investor should calculate their capital gain or loss according to their own particular facts and circumstances. As noted above, proceeds on disposal may include a component of distributable income. In calculating the taxable amount of a capital gain, a discount of 50% for individuals and trusts or 33 1/3% for complying Australian superannuation funds may be allowed where the units in the Fund have been held for 12 months or more. No CGT discount is available to corporate investors.

Any capital losses arising from the disposal of the investment may be used to offset other capital gains the investor may have derived. Net capital losses may be carried forward for offset against capital gains of subsequent years but may not be offset against ordinary income.

The discount capital gains concession may be denied in certain circumstances where an investor (together with associates) holds 10% or more of the issued units of the Fund, the Fund has less than 300 beneficiaries and other requirements are met. Investors who together with associates are likely to hold more than 10% of the units in the Fund should seek advice on this issue.

Australian Taxation of Non-Resident Investors

Tax on Income

The Fund expects to derive income which may be subject to Australian withholding tax when attributed by Equity Trustees as the Responsible Entity of the Fund to non-resident investors.

Australian withholding tax may be withheld from distributions of Australian source income and gains attributed to a non-resident investor. The various components of the net income of the Fund which may be regarded as having an Australian source include Australian sourced interest, Australian sourced other gains, Australian sourced dividends and CGT taxable Australian property.

We recommend that non-resident investors seek independent tax advice before investing, taking into account their particular circumstances and the provisions of any relevant Double Taxation Agreement/ Exchange of Information Agreement ("EOI") between Australia and their country of residence.

Disposal of Units by Non-Resident Investors

Based on the Fund's investment profile, generally non-resident investors holding their units on capital account should not be subject to Australian capital gains tax on the disposal of units in the Fund unless the units were capital assets held by the investor in carrying on a business through a permanent establishment in Australia. Australian tax may apply in certain circumstances if the non-resident holds their units on revenue account. CGT may also apply in some cases where the Fund has a direct or indirect interest in Australian real property. We recommend that non-resident investors seek independent tax advice in relation to the tax consequences of the disposal of their units.

Your privacy

The Australian Privacy Principles contained in the Privacy Act 1988 (Cth) ("Privacy Act") regulate the way in which we collect, use, disclose, and otherwise handle your personal information. Equity Trustees is committed to respecting and protecting the privacy of your personal information, and our Privacy Policy details how we do this.

It is important to be aware that, in order to provide our products and services to you, Equity Trustees may need to collect personal information about you and any other individuals associated with the product or service offering. In addition to practical reasons, this is necessary to ensure compliance with our legal and regulatory obligations (including under the Corporations Act, the AML/CTF Act and taxation legislation). If you do not provide the information requested, we may not be able to process your application, administer, manage, invest, pay or transfer your investment(s).

You must therefore ensure that any personal information you provide to Equity Trustees is true and correct in every detail. If any of this personal information (including your contact details) changes, you must promptly advise us of the changes in writing. While we will generally collect your personal information from you, your broker or adviser or the Investment Manager and Administrator directly, we may also obtain or confirm information about you from publicly available sources in order to meet regulatory obligations.

In terms of how we deal with your personal information, Equity Trustees will use it for the purpose of providing you with our products and services and complying with our regulatory obligations. Equity Trustees may also disclose it to other members of our corporate group, or to third parties who we work with or engage for these same purposes. Such third parties may be situated in Australia or offshore, however we take reasonable steps to ensure that they will comply with the Privacy Act when collecting, using or handling your personal information.

The types of third parties that we may disclose your information to include, but are not limited to:

- stockbrokers, financial advisers or adviser dealer groups, their service providers and/or any joint holder of an investment;
- those providing services for administering or managing the Fund, including the Investment Manager, Custodian and Administrator, auditors, or those that provide mailing or printing services;
- our other service providers;
- regulatory bodies such as ASIC, ATO, APRA and AUSTRAC; and
- other third parties who you have consented to us disclosing your information to, or to whom we are required or permitted by law to disclose information to.

Equity Trustees or the Investment Manager may from time to time provide you with direct marketing and/or educational material about products and services they believe may be of interest to you. You have the right to "opt out" of such communications by contacting us using the contact details below.

In addition to the above information, Equity Trustees' Privacy Policy contains further information about how we handle your personal information, and how you can access information held about you, seek a correction to that information, or make a privacy-related complaint.

Full details of Equity Trustees' Privacy Policy are available at www.eqt.com.au. You can also request a copy by contacting Equity Trustees' Privacy Officer on +61 3 8623 5000 or by email to privacy@eqt.com.au.

The Constitution

Each Fund is governed by a constitution that sets out the Fund's operation (the "Constitution"). The Constitution, together with the Fund's PDS, the Corporations Act and other laws, regulate our legal relationship with investors in the Fund. If you invest in the Fund, you agree to be bound by the terms of the Fund's PDS and the Fund's Constitution. You can request a copy of the Constitution free of charge from Equity Trustees. Please read these documents carefully before investing in the Fund.

We may amend the Constitution from time to time in accordance with the provisions in the Constitution and the Corporations Act.

Anti-Money Laundering and Counter Terrorism Financing ("AML/CTF")

Australia's AML/CTF laws require Equity Trustees to adopt and maintain a written AML/CTF Program. A fundamental part of the AML/CTF Program is that Equity Trustees must hold up-to-date information about investors (including beneficial owner information) in the Fund.

To meet this legal requirement, we need to collect certain identification information (including beneficial owner information) and documentation ("KYC Documents") from new investors. Existing investors may also be asked to provide KYC Documents as part of an ongoing customer due diligence/verification process to comply with AML/CTF laws. If applicants or investors do not provide the applicable KYC Documents when requested, Equity Trustees may be unable to process an application, or may be unable to provide products or services to existing investors until such time as the information is provided.

In order to comply with AML/CTF Laws, Equity Trustees may also disclose information including your personal information that it holds about the applicant, an investor, or any beneficial owner, to its related bodies corporate or service providers, or relevant regulators of AML/CTF Laws (whether inside or outside Australia). Equity Trustees may be prohibited by law from informing applicants or investors that such reporting has occurred.

Equity Trustees shall not be liable to applicants or investors for any loss you may suffer because of compliance with the AML/CTF laws.

Indirect Investors

You may be able to invest indirectly in the Fund via an IDPS by directing the IDPS Operator to acquire units on your behalf. If you do so, you will need to complete the relevant forms provided by the IDPS Operator and not the Application Form accompanying the PDS. This will mean that you are an Indirect Investor in the Fund and not an investor or member of the Fund. Indirect Investors do not acquire the rights of an investor as such rights are acquired by the IDPS Operator who may exercise, or decline to exercise, these rights on your behalf.

Indirect Investors do not receive reports or statements from us and the IDPS Operator's application and withdrawal conditions determine when you can direct the IDPS Operator to apply or redeem. Your rights as an Indirect Investor should be set out in the IDPS Guide or other disclosure document issued by the IDPS Operator.

Information on underlying investments

Information regarding the underlying investments of the Fund will be provided to an investor of the Fund on request, to the extent Equity Trustees is satisfied that such information is required to enable the investor to comply with its statutory reporting obligations. This information will be supplied within a reasonable timeframe having regard to these obligations.

Conflicts of Interest

On 22 December 2021, Charter Hall Group (ASX: CHC) (CHC) announced a strategic partnership comprising a 50% interest investment in Paradise. Consequently, certain conflicts of interest may arise in the management of the Fund, including potential trading restrictions that may be placed on Paradise in respect of securities in CHC, and its associated real estate trusts as well as any other Charter Hall listed or unlisted funds. While conflicts of interest may, from time to time arise in relation to managing the Fund, Paradise has implemented policies and procedures that are designed to identify and where possible mitigate, avoid or appropriately manage any conflicts of interest that may arise.

Foreign Account Tax Compliance Act ("FATCA")

In April 2014, the Australian Government signed an intergovernmental agreement ("IGA") with the United States of America ("U.S."), which requires all Australian financial institutions to comply with the FATCA Act enacted by the U.S. in 2010.

Under FATCA, Australian financial institutions are required to collect and review their information to identify U.S. residents and U.S. controlling persons that invest in assets through non-U.S. entities. This information is reported to the Australian Taxation Office ("ATO"). The ATO may then pass that information onto the U.S. Internal Revenue Service.

In order to comply with the FATCA obligations, we may request certain information from you. Failure to comply with FATCA obligations may result in the Fund, to the extent relevant, being subject to a 30% withholding tax on payment of U.S. income or gross proceeds from the sale of certain U.S. investments. If the Fund suffers any amount of FATCA withholding and is unable to obtain a refund for the amounts withheld, we will not be required to compensate investors for any such withholding and the effect of the amounts withheld will be reflected in the returns of the Fund.

Common Reporting Standard ("CRS")

The CRS is developed by the Organisation of Economic Co-operation and Development and requires certain financial institutions resident in a participating jurisdiction to document and identify reportable accounts and implement due diligence procedures. These financial institutions will also be required to report certain information on reportable accounts to their relevant local tax authorities.

Australia signed the CRS Multilateral Competent Authority Agreement and has enacted provisions within the domestic tax legislation to implement CRS in Australia. Australian financial institutions need to document and identify reportable accounts, implement due diligence procedures and report certain information with respect to reportable accounts to the ATO. The ATO may then exchange this information with foreign tax authorities in the relevant signatory countries.

In order to comply with the CRS obligations, we may request certain information from you. Unlike FATCA, there is no withholding tax that is applicable under CRS.

Benchmark

S&P/ASX Mid Cap 50 Total Return Index (the "INDEX")

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S&P/ASX Small Ordinaries Total Return Index (the "INDEX")

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S&P/ASX 200 Total Return Index (the "INDEX")

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S&P Global ex Australia and New Zealand Between USD1 Billion and USD5 Billion (AUD) Net Total Return Index (the "INDEX")

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MSCI Emerging Markets Net Total Return Index (the "INDEX")

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MSCI ACWI Net Total Return Index (AUD) (the "INDEX")

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6. Glossary

AML/CTF

Anti-Money Laundering and Counter-Terrorism Financing.

Application Form

The Application Form attached to the PDS of a Fund.

APRA

Australian Prudential Regulation Authority.

ATO

Australian Taxation Office.

AUSTRAC

Australian Transaction Reports and Analysis Centre.

Business Day

A day other than a Saturday or a Sunday on which banks are open for general banking business in Sydney or if the Administrator of the Fund primarily performs its administrative functions in respect of the Fund in a city other than Sydney, the city in which the Administrator performs such functions.

Constitution

The trust deed which governs a Fund, as amended from time to time.

Corporations Act

The Australian Corporations Act 2001 (Cth), as amended from time to time.

Gross Asset Value (GAV)

The sum of the value of the assets of a Fund calculated in accordance with each Fund's Constitution.

IDPS

An Investor Directed Portfolio Service or Investor Direct Portfolio-like service offered through a registered managed investment scheme or a nominee or custodial service. An IDPS is generally the vehicle through which an investor purchases a range of underlying investment options from numerous investment managers, with the IDPS Operator providing the investor with consolidated and streamlined transaction statements and other reporting. In New Zealand, the IDPS needs to be licensed as a Discretionary Investment Management Service provider.

IDPS Operator

The operator of an IDPS.

Indirect Investors

Individuals who invest in a Fund through an IDPS.

KYC Documents

'Know Your Customer' Documents required under AML/CTF laws to identify a potential or existing investor in a Fund.

Net Asset Value (NAV)

The value of the assets of a Fund less the value of the liabilities of a Fund calculated in accordance with each Fund's Constitution.

Paradice Sustainability Framework

The Paradice Sustainability Framework ('Sustainability Framework') applies to Paradice Sustainable Transition Fund. This is a document which supports the investment team to identify companies which align to predetermined sustainable investment themes and thus determine their suitability for inclusion in the Fund. The Sustainability Framework may change from time to time, in line with evolving global sustainability priorities. You can obtain a copy of the Sustainability Framework at <https://paradice.com/au/sustainability/> or free of charge upon request.

Retail Client

Persons or entities defined as such under sections 761G and 761GA of the Corporations Act.

RITC

Reduced input tax credit(s).

US Person

A person so classified under securities or tax law in the United States of America ("U.S.") including, in broad terms, the following persons:

- (a) any citizen of, or natural person resident in, the U.S., its territories or possessions; or
- (b) any corporation or partnership organised or incorporated under any laws of or in the U.S. or of any other jurisdiction if formed by a U.S. Person (other than by accredited investors who are not natural persons, estates or trusts) principally for the purpose of investing in securities not registered under the U.S. Securities Act of 1933; or
- (c) any agency or branch of a foreign entity located in the U.S.; or
- (d) a pension plan primarily for U.S. employees of a U.S. Person; or
- (e) a U.S. collective investment vehicle unless not offered to U.S. Persons; or
- (f) any estate of which an executor or administrator is a U.S. Person (unless an executor or administrator of the estate who is not a U.S. Person has sole or substantial investment discretion over the assets of the estate and such estate is governed by non-U.S. law) and all the estate income is non-U.S. income not liable to U.S. income tax; or
- (g) any trust of which any trustee is a U.S. Person (unless a trustee who is a professional fiduciary is a U.S. Person and a trustee who is not a U.S. Person has sole or substantial investment discretion over the assets of the trust and no beneficiary (or settlor, if the trust is revocable) of the trust is a U.S. Person); or
- (h) any discretionary account or similar account (other than an estate or trust) held by a dealer or other fiduciary for the benefit or account of a U.S. Person; or
- (i) any non-discretionary account or similar account (other than an estate or trust) held by a dealer or other fiduciary organised, incorporated or (if an individual) resident in the U.S. for the benefit or account of a U.S. Person.

We, us

Refers to Equity Trustees.

Wholesale Client

Persons or entities defined as such under sections 761G and 761GA of the Corporations Act.

Wholesale Investor

In the case of a New Zealand investor, means a Wholesale Client who also meets the definition of wholesale investor under clause 3(2) of Schedule 1 of the Financial Markets Conduct Act 2013 (New Zealand).