

Voting Summary for Calendar Year 2023 for Paradice Funds

Paradice Investment Management Pty Ltd ("Paradice") aims to review all voting ballots received and to vote on all resolutions where it has the authority and responsibility to do so. Further details on Paradice's approach to exercising voting rights associated with the listed equity investments it manages directly, can be found in the Paradice Proxy Voting Policy available on the Paradice website.

Paradice Australian Equities Fund

For	237
Against	10
Abstain	0
Other ¹	13
Total Votes	260

Paradice Equity Alpha Plus Fund

For	240
Against	12
Abstain	0
Other ¹	13
Total Votes	265

Paradice Australian Mid Cap Fund

For	289
Against	22
Abstain	3
Other ¹	0
Total Votes	314

Paradice Australian Small Cap Opportunities Fund (2)

For	169
Against	9
Abstain	0
Other ¹	0
Total Votes	178

Paradice Australian Small Cap Fund

For	340
Against	26
Abstain	9
Other ¹	0
Total Votes	375

Paradice Investment Management Pty Ltd



Paradice Global Small Cap Fund (3)

For	644
Against	35
Abstain	12
Other ¹	16
Total Votes	707

Paradice Global Emerging Markets Fund (3)

For	583
Against	77
Abstain	25
Other ¹	29
Total Votes	714

- (1) 'Other' includes a range of proactive voting actions such as 'Take No Action and 'Withheld' in addition to any 'unvoted' proposals where votes were not placed due to administrative restrictions or other reasons such as the position no longer being held at the voting cut-off date.
- (2) Votes cast from Fund launched 20th July 2023 are covered.
- (3) The proxy voting policies of Paradice affiliates are applicable to proxy voting for these Funds.

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In deciding whether to acquire, or to continue to hold, units in any Paradice fund, please read the current product disclosure statement(s) for the relevant fund(s) available from Paradice. The Target Market Determinations (TMD) for the Paradice Funds are available here: https://www.paradice.com/au/investor-centre/. A Target Market Determination is a document which is required to be made available from 5 October 2021. It describes who this financial product is likely to be appropriate for (i.e. the target market), and any conditions around how the product can be distributed to investors. It will also describe the events or circumstances where the Target Market Determination for this financial product may need to be reviewed.

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