

Voting Summary for Calendar Year 2024 for Paradice Funds

Paradice Investment Management Pty Ltd ("Paradice") aims to review all voting ballots received and to vote on all resolutions where it has the authority and responsibility to do so. Further details on Paradice's approach to exercising voting rights associated with the listed equity investments it manages directly, can be found in the Paradice Proxy Voting Policy available on the Paradice website.

Paradice Australian Equities Fund

For	301
Against	19
Abstain	2
Other ¹	0
Total Votes	322

Paradice Equity Alpha Plus Fund

For	391
Against	31
Abstain	4
Other ¹	0
Total Votes	426

Paradice Australian Mid Cap Fund

For	290
Against	11
Abstain	4
Other ¹	0
Total Votes	305

Paradice Australian Small Cap Opportunities Fund

For	343
Against	18
Abstain	19
Other ¹	0
Total Votes	380

Paradice Australian Small Cap Fund

For	339
Against	23
Abstain	11
Other ¹	0
Total Votes	373



Paradice Global Small Cap Fund (2)

For	623
Against	33
Abstain	0
Other ¹	4
Total Votes	660

- (1) 'Other' includes a range of proactive voting actions such as 'Take No Action and 'Withheld' in addition to any 'unvoted' proposals where votes were not placed due to administrative restrictions or other reasons such as the position no longer being held at the voting cut-off date.
- (2) The proxy voting policies of Paradice affiliates are applicable to proxy voting for these Funds.

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